

2023 Recommended Base Salary for Full Time Pastors

Annual Church Budget/Income	ANNUAL AVERAGE WEEKEND WORSHIP ATTENDANCE							
	Under 40	41-80	81-120	121-160	161-200	201-240	241-280	Over 280
under \$30,000	\$28,697.00	\$29,682.00						
\$30,001-50,000	\$31,198.00	\$32,289.00	\$33,296.00					
\$50,001-75,000	\$34,166.00	\$34,922.00	\$35,959.00	\$37,186.00				
\$75,001-100,000		\$37,770.00	\$38,834.00	\$39,603.00	\$40,612.00			
\$100,001-150,000			\$41,176.00	\$42,233.00	\$43,246.00	\$44,658.00	\$45,775.00	
\$150,001-200,000				\$45,047.00	\$45,861.00	\$47,008.00	\$47,902.00	\$48,898.00
\$200,001-250,000				\$47,752.00	\$48,613.00	\$49,507.00	\$50,545.00	\$51,557.00
\$250,001-300,000					\$51,529.00	\$52,229.00	\$53,330.00	\$54,355.00
over \$300,000					\$54,107.00	\$54,945.00	\$55,997.00	\$57,072.00
	This scale reflects a 6% cost of living increase over the 2022 Recommended Minimum Base Salary scale.							