

2026 Recommended Base Salaries for Full Time Pastors

Annual Church Budget/Income	Annual Average Weekend Worship Attendance							
	Under 40	41-80	81-120	121-160	161-200	201-240	241-280	Over 280
under \$30,000	\$32,280	\$33,388						
\$30,001-50,000	\$35,094	\$36,321	\$37,454					
\$50,001-75,000	\$38,432	\$39,283	\$40,449	\$41,829				
\$75,001-100,000		\$42,486	\$43,683	\$44,548	\$45,682			
\$100,001-150,000			\$46,317	\$47,506	\$48,646	\$50,234	\$51,491	
\$150,001-200,000				\$50,672	\$51,587	\$52,877	\$53,883	\$55,004
\$200,001-250,000				\$53,714	\$54,684	\$55,688	\$56,856	\$57,994
\$250,001-300,000					\$57,963	\$58,750	\$59,989	\$61,142
over \$300,000					\$60,863	\$61,806	\$62,989	\$64,198

This scale reflects a 4% cost of living increase over the 2025 Recommended Minimum Base Salary scale.

Recommended Speaker fees \$75/service + Mileage

2025 IRS mileage rates

\$0.70 - business

\$0.21 - medical or moving

\$0.14 - charitable