

**Agenda & Consent Agenda
Allegheny Regional Conference
Grange Church of God
Saturday - May 16, 2026**

Morning Business

- Agenda Approval
- Nominations and Elections
- Constitution Report
- PMC Licentiate Report

Lunch

Afternoon Business

- Credentialing
- Installation of ARC Ad Council

Consent Agenda

- 2025 Minutes (excluding the lifted items)
- 2026 Reports (Regional Director, Agencies, WTS, CGGC)
- 2026 Budget
- Presidential Appointments
- 2027 ARC Conference Session: May 15, 2027; Location: TBA
- ARC Ad Council to approve the finalized 2026 ARC Conference in Session minutes.

We are all making investments in the lives of others. Making disciples is hard work. It can be emotionally taxing and draining. There are those moments we feel like they don't get it, not yet. We all feel like we are just chasing our tails, lots of energy for no results. Then there are the moments when we see the light go on in someone's eyes! There are those God moments when we see the dead brought back to life. There are those moments when God lets us participate in what He is doing. You are making a difference. Your effort is worth it. Investing in people's lives to make disciples will always be worth it.

We now have connections with two truck stop ministries, Barkeyville and Dubois! It continues to be a collaborative, multi-denominational, non-denominational work that is seeing souls saved, lives healed, and hope shared that only Jesus can provide. This continues to be an awesome ministry to build disciple makers! Praise God for this Fresh Expression of the Church in the Community.

We now have two Father's On The Move graduates active in the region: Joe Zerbe and Walter Harris! Walter is active in an impressive ministry in the heart of Pittsburgh, and Joe is working in the truck stop ministry and gearing up to enter the prison system to impact residents.

We are seeing increased Missional Engagement with local impact. I have enough stories for a twice-weekly VLOG! Keep telling the stories!

Dean Hay, our Administrative and Communications Assistant, has continued to expand our online footprint, with more expansion planned. He manages the region's accounts receivable and the office account.

Gladys, our treasurer for 30 years, is retiring! She has been our financial AI resource for the board for the past 30 years; keeping our history, managing accounts, coordinating resources, filing state documents, etc., all by hand! We have been greatly blessed by Gladys Grimm's faithful ministry and celebrate it!

The ARC Ad Council is proposing that Dean will assume the Treasurer's position for the next year. He will be taking the books from journals and converting them to a digital format. We have not seriously re-imagined the Treasurer's position for the last 30 years. Next year, we will be revising the Treasurer's job description.

I think we have a plan to be more transparent and accessible with agency finances and the local church board. Our policy remains that finances are available upon request. Camp Sunrise Mountain is helping us to develop a blueprint for expanding this effort. We need your input as to its efficacy.

The Grove Manor Board continues the mission to speak into the lives of the residents, their families, and employees. So many non-profit homes have been purchased by venture capitalists, gutting services for people and communities for the sake of profit. Our homes continue to place the seniors in our care, the lives of our employees, and the communities we serve above profits. It is a sacred ministry in the care of the ARC, managed by the Grove Manor Board. Our chaplains have story after story of leading residents, family members, and employees to Christ. Pray for the mission as it continues to face challenging times, and pray that innovation remains the key to continued mission fulfillment. If you are in our community, we will take care of you.

The ARC Foundation is always seeking those next partnership opportunities. Do not hesitate to talk to any board member about any opportunities or questions you may have regarding grant distribution. They will work with you in the process. Please note that you must be a 501 (c) (3) organization to be eligible. Contact the office if you are not!

ARC Regional Director's Report 2026

Dean Hay has been appointed as the President of the Christian Living Fund. I will be serving closely with him in the coming year. The CLF will establish a gift target amount to promote to the homes, re-look at the articles of incorporation, and re-establish lines of communication with the homes and churches.

Camp Sunrise Mountain has a plan! I am excited for you to hear the disciple-making strategy and the partnership with ARC churches that Lauren, Brooke, and Carrie will share this year at the conference. I anticipate great things from the expansion and addition of a post-high/young adult camp!

The Pastoral Ministry Commission continues its partnership with WTS, the Western, and the Midwest Regions to offer classes that fulfill credentialing requirements and training courses open to anyone. The commission still offers those courses to enrollees from your cooperative giving at no cost. They further expanded ministry in the past year to include the pastor appreciation Omaha Steak boxes and a clergy couple retreat.

The Church Ministry Commission is rebooted! They are working on several prescriptive measures for the coming year.

Thank you for allowing me to continue to represent the ARC with WTS, the University of Findlay, and now the DMin Cohort from the region. If you are interested in joining a WTS DMin cohort, Brent or I would love to talk to you about it.

It is a deep honor to serve you. You are foremost in my prayers and thoughts. I cannot wait to see what God is doing next. "O Lord, I give my life to you." Psalm 25.1 NLT.

Keep Shining!

Serving A Risen Savior Together,
Phil Scott

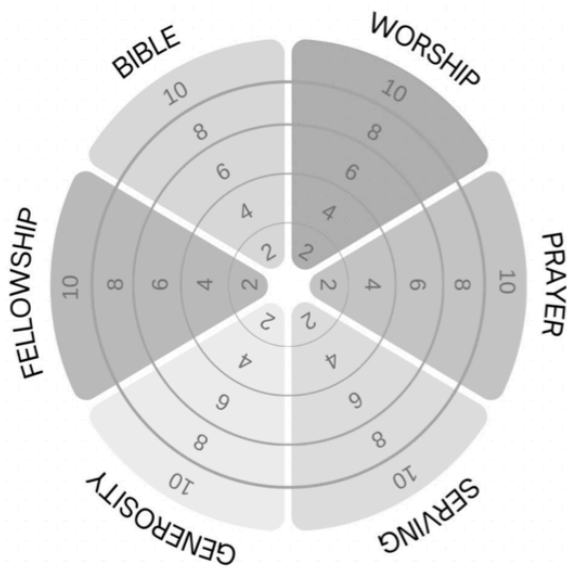
Discipleship

Definition: A disciple is someone who is following Jesus, being transformed by Jesus, and on the mission of Jesus.

Eight Characteristics of a Disciple. A disciple of Jesus is someone who...

Loves God with all their heart	Mt 27.37; Ph 3.8
Loves other believers and contributes to their growth	Jn 13.34-35; He 10:24-25
Loves and is obedient to scripture	Jn 8.31-32; 2 Ti 3.16-17
Loves Jesus and surrendering to His Lordship	Lk 9.23; Ga 2.20
Loves to share the goodness of Jesus with others	Mt 4.19; Ro 1.16
Loves growing their faith in prayer	Lk 11.1; Ph 4.6-7
Loves to obey and follow Jesus in the routine of life	Jn 14.21; Lk 6.46
Loves to serve others through time, talent and treasure	Mt 25.37-40; Acts 20.35

Discipleship Wheel (shared from Latrobe COG)



Bible Spending time daily reading and studying Scripture and obeying His Word.

Worship Spending time with God in corporate and private praise & worship

Prayer Spending time with God in corporate and private prayer

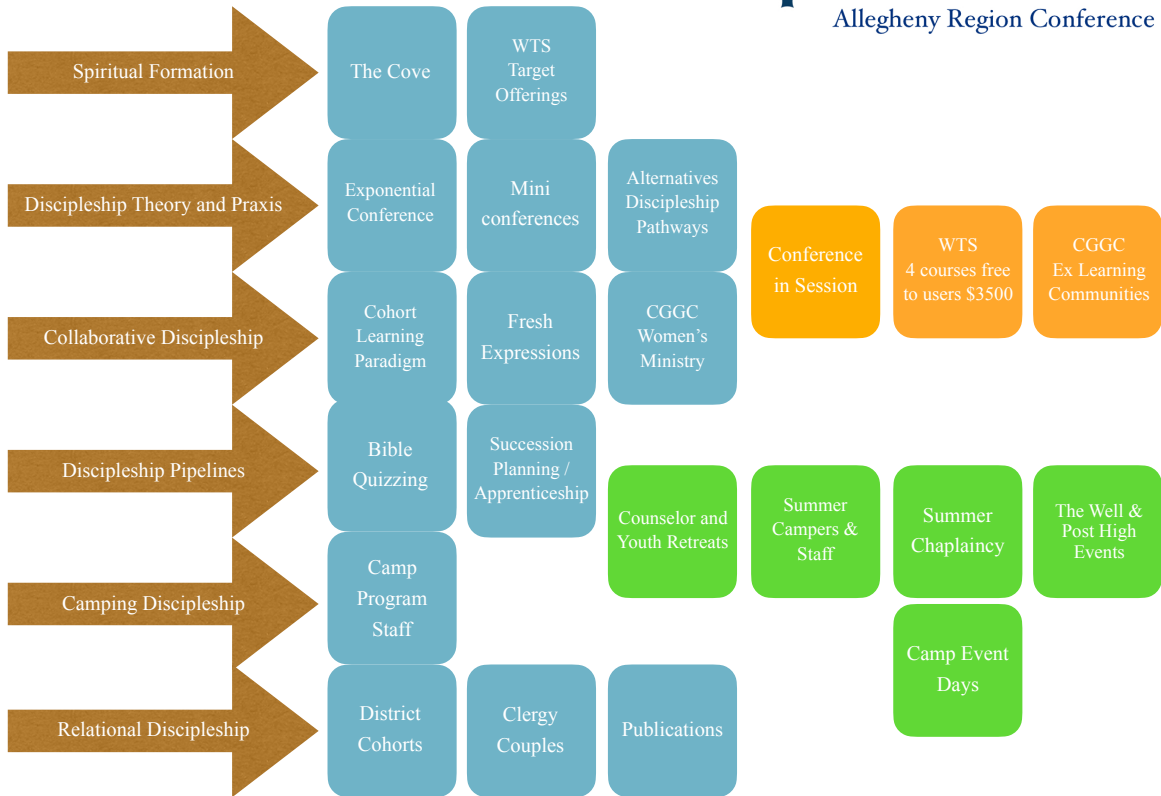
Serving Using the gifts and talents God has given you to help others and build His Kingdom

Generosity Giving financial resources to Kingdom causes to reach broken and hurting people.

Fellowship Engaging with other believers sharing life and faith

ARC Discipleship Pipelines

The Discipleship ARC



Allegheny Region Administrative Council – Meeting #1
April 25, 2025 - 7:00 P.M. (via Zoom)

Members Present: T.E. Beatty, M.J. Bobula, J.A. DeVincent, ~~C. Dix~~, E.A. Dunlap, ~~C.C. Florende~~,
~~J.R. Gamble~~, G.L. Grimm, ~~T. McGraw~~, W. Miller, S.M. Roberts, M.H. Yarger.
Advisory members: P.J. Scott, and D.A. Hay Jr.

Welcome - The meeting was opened by M.J. Bobula

Devotions – Led by M.J. Bobula, Matthew 7:21-23

Opening Prayer – By J.A. DeVincent

Minutes

Ad. Council Meeting #5 – November 19, 2024

Motion by M.H. Yarger seconded by E.A. Dunlap to accept minutes presented - motion passed

Correspondence

Pastor Rick Gamble
Pastor Vince Show
Pastor Bobbie Nelson

Financial Reports

Office Financial (November-February)
Financial Statistical (November-February)
Treasurer (November-February)
Invested Funds (November-February)

Motion by J.A. DeVincent seconded by E.A. Dunlap to accept financial reports as presented - motion passed

Standing Committees

Constitution

Following Constitutional Amendment was passed 8/27/24

Amend 6.03

All pastors holding credentials within the ARC and holding an active position as a pastor for an ARC congregation are encouraged and expected to attend ARC annual sessions. Any pastor who meets the above stated criteria who fails to attend 2 consecutive ARC annual sessions will be contacted by Pastoral Ministry Commission to discuss the absences and will be at risk of forfeiting their credentials and relationship with this body.

There will be consideration for those that request excused absences for the following:

- Sickness
- Family emergency / death
- Other circumstances beyond their control

Requests for exception should be submitted as soon as reasonably possible and by contacting Pastoral Ministry Commission.

Nominating

Planning

Trustees for Conference House

Regional Director's Report

1. Motion by J.A.DeVincent seconded by E.A.Dunlap to approve the 2026 ARC Budget. – motion passed
2. Motion by E.A. Dunlap seconded by G.L. Grimm to approve the following appointments to Camp Sunrise Mountain Board. – motion passed
 - a. David Postlewait
 - b. Mackenzie A. Kline
3. Motion by E.A. Dunlap seconded by J.A. DeVincent to approve the following appointments to the Pastoral Ministry Commission. – motion passed
 - a. Dr. Christine Florendo
 - b. Dr. Marcus John
 - c. Ben Tobias
4. Motion by E.A. Dunlap seconded by W. Miller to approve the following appointment to the Grove Manor Board – motion passed
 - a. Kris Ranker
5. Motion by W. Miller seconded by E.A. Dunlap to approve the slate of candidates for credentials as recommended by PMC. – motion passed
 - a. Roy Countryman - Annual
 - b. James Davis - Annual
 - c. John DeVincent - Annual
 - d. Stephen Flugga, Jr - Annual
 - e. Kris Ranker – Annual
 - f. Matthew Roberts - Annual
 - g. Karey Vough - Annual
 - h. Brian Zeisloft - Annual
 - i. Justin Deiter – Christian Workers License
 - j. Robert Iksic - Christian Workers License
 - k. Dana Jones - Christian Workers License

I. Mark Martin – Christian Workers License

6. Motion by M.H. Yarger seconded by J.A. DeVincetn to approve the Camp Sunrise Mountain Board’s recommended Baptism Policy. – motion passed

Camp Policies and Procedures\Rules and Regulations\
Remove

11. To encourage and reinforce the ministry of the local church in the life of the camper, no baptisms are to take place during Church Camp. The Camp Dean is to encourage the camper to seek baptism with their home church.

Responsibilities of the Dean\Spiritual Emphasis
Add

7. Baptisms may be provided for any camper or counselor that feel the Holy Spirit move in them. Baptisms shall be conducted at the direction and discretion of the Camp Director and currently serving Dean(s).

7. Motion by T.E. Beatty seconded by E.A Dunlap to approve the creation of the ARC Investment Committee, appointed by the President. – motion passed
- a. The task force is responsible for updating the ARC Ad Council and will interface with the investment group to ensure the IPS is followed for the investment and disbursement of ARC funds. The ARC Ad Council is responsible for setting the policies the Investment Committee is to follow.
 - b. Task shall consist of President, Vice-President, Treasurer, Director, Administrative & Communication Assistant
8. Motion by S.M. Roberts seconded by W. Miller to receive the report from the ARC Conference in session plans. – motion passed
- a. Due to a leadership change, the University of Findlay Campus Ministries cannot fulfill its commitment to providing a worship team. Sympathetic to its predicament, we have contracted Emma Ream to provide worship at conference for this year.
 - b. We have speakers lined up to lead us through a guided discussion of the four values of our mission statement. This will happen on Friday.
 - c. We will launch an endowment for the UF Campus Ministries at the dinner on Friday evening.
 - d. Saturday will feature three worship sessions alongside speakers and business discussions. These worship sessions will include guided discussions and reflections.
 - e. I am proposing a new feature for business adoption: a consent agenda. Multiple items will be listed in the docket for one-vote approval.
9. Motion by E.A. Dunlap seconded by G.L. Grimm to approve the ARC Respite Care “Ask.” – motion passed

- a. Allowing the Regional Director to work with both entities to create a new missional ministry pilot for Respite Care?
 - b. Assisting in unforeseen expense mitigation for three months until the model can prove itself? (I am asking for no more than \$300 a month for three months as a buffer for an accurate budget for this ministry initiative.)
 - c. Assisting in promoting this missional collaboration?
 - d. Praying for the success of this missional initiative?
10. Motion by T.E. Beatty seconded by M.H. Yarger to receive the minutes of the Pastoral Ministry Commission. – motion passed
11. Motion by W. Miller seconded by E.A. Dunlap to approve the slate of delegates – motion passed
12. Motion by W. Miller second by E.A. Dunlap for the region to register and pay for the hotel for the triennial conference – motion passed
13. Discussion about Christian Loving Fund
- a. Motion by G.L. Grimm seconded by T.E. Beatty to receive the discussion on Grove Manor and Christian Loving Fund – motion passed

General Conference Institution Reports (Administrative Council, UF, WTS)

Administrative Council

Updated on Here We Stand

Winebrenner Seminary

In the process of getting new accreditation (possibly for 10 years)

University of Findlay

Merger with Bluffton has been discontinued

Motion by W. Miller seconded by T.E. Beatty to receive the General Conference Institution Reports. – motion passed

Reports from Agencies (planned reports should be 5 minutes or less)

ARC Foundation – Pastor Tim Beatty

Meeting this Friday (two pending requests)

Camp Sunrise Mountain Board – Carrie Dix

Grove Manor Board – Pastor Beth Dunlap

Verbal report given by Beth

Grove Manor Foundation – Pastor Beth Dunlap

Christian Loving Fund - Pastor Rick Gamble

Motion by W. Miller seconded by T.E. Beatty to receive the agency reports – motion passed

Reports from Elected Ad. Council Members (planned reports should be 5 minutes or less)

Northern District – Pastor Mark Yarger

Central District – Pastor Shawn Roberts

Southern District - Pastor Tom McGraw

Member at Large – Pastor John DeVincent

Member at Large – Pastor Rick Gamble

Motion by W. Miller seconded by T.E. Beatty to receive the agency reports – motion passed

New Business/Other Reports

Date for Next Meeting – May 13, 2025, 7:00 P.M. (via Zoom)

Adjournment

Motion by W. Miller seconded by T.E. Beatty to adjourn – motion passed

W. Miller closed us in prayer

**Allegheny Region Administrative Council – Meeting #2
May 17, 2025 – Noon at Conference Sessions**

Members Present: T.E. Beatty, M.J. Bobula, J.A. DeVincent, ~~C. Dix~~, E.A. Dunlap, C.C. Florendo,
J.R. Gamble, G.L. Grimm, M. John, M. Martin, W. Miller,
Advisory members: P.J. Scott, and D.A. Hay Jr.

It was moved and seconded to set the date of the 2026 Conference as May 15 & 16, 2026 at the
Grange Hill Church of God - motion passed

Motion to approve bills

 Musicians - \$1,000
 John DeVincent - \$200
 Will Miller - \$200
 Marcus John - \$200
 Sound and AV - \$250
 Flowers - \$159
 Beggs Printing (notepads) - \$365

Future Meeting Dates

- August 26, 2025
- November 18, 2025
- January 20, 2026
- April 14, 2026

Moved by E.A. Dunlap and seconded by J.A. DeVincent to adjourn – motion passed
Mike closed us in prayer

**Allegheny Region Administrative Council – Meeting #3
August 26, 2025 - 7:00 P.M. (via Zoom)**

Members Present: T.E. Beatty, M.J. Bobula, J.A. DeVincent, C. Dix, E.A. Dunlap, C.C. Florendo, J.R. Gamble, G.L. Grimm, M. John, M. Martin, W. Miller,
Advisory members: P.J. Scott, and D.A. Hay Jr.
Guest: Morgan Kelly

Welcome - The meeting was opened by M.J. Bobula

Devotions – Led by M.J. Bobula, Psalm 119:55-56, 59-60

Opening Prayer – By M.J. Bobula

Correspondence

Gladys Grimm
Jason Kramer

Common Consent Agenda

Minutes

Ad. Council Meeting – April 25, 2025
Ad. Council Meeting – May 15, 2025
ARC Conference Minutes

Financial Reports

Office Financial (March-July)
Financial-Statistical (March-July)
Treasurer (March-July)
Invested Funds (March-July)

Regional Director's Report

Agency Written Reports

Moved by E.A. Dunlap seconded by W. Miller to accept common consent agenda - motion passed.

Items lifted from Common Consent Agenda for discussion/motion

- Moved by W. Miller, seconded by E.A. Dunlap, to approve \$1000 (or airfare reimbursement) to Dr Christine Florendo, Jim Davis, and the Logos team to attend the Impact Discipleship event in Texas, Sept. 12-14. – motion passed

- Moved by E.A. Dunlap seconded by M. John to approve the cessation of a published and distributed annual and monthly church giving report (the financial-statistical report). – motion passed
- Moved by E.A. Dunlap seconded by G.L. Grimm to approve the appointment of Kim Barclay to Grove Manor Board. – motion passed
- Moved by E.A. Dunlap seconded by T.E. Beatty to approve the President creating a Task Force to create an Affiliate Congregation MOU and Policy Statement – motion passed
- Pastoral Ministry Commission (PMC)
 - Morgan brought to our attention the problem of people interested in pursuing pastoral ministry in our region and the requirement to be a member of a CGGC church.
 - Moved by J.A. DeVincent seconded by W. Miller to approve the PMC ARC Pastor Appreciation gift of an Omaha Steaks gift box (Cookout Special 70@49.99 or \$3500).
 - Moved by W. Miller seconded by E.A. Dunlap to recommend 4% pastor increase and the mileage rate at \$0.70 per mile. The guest speaker rate will continue at the \$75 per service plus mileage.

Standing Committees

Constitution
 Nominating
 Planning - Going to Grange Church for conference sessions
 Trustees for Conference House

General Conference Institution Reports (Administrative Council, UF, WTS)

Administrative Council
 Winebrenner Seminary
 University of Findlay

Reports from Agencies (planned reports should be 5 minutes or less)

ARC Foundation – Pastor Tim Beatty
 Camp Sunrise Mountain Board – Carrie Dix

- Talked about some vision and how the region and camp can work together in the future.

 Grove Manor Board – Pastor Beth Dunlap
 Grove Manor Foundation – Pastor Beth Dunlap
 Christian Loving Fund - Pastor Rick Gamble

Reports from Elected Ad. Council Members (planned reports should be 5 minutes or less)

Northern District – Pastor Marcus John
 Central District – Pastor Beth Dunlap
 Southern District – Pastor Mark Martin
 Member at Large – Pastor John DeVincent
 Member at Large – Pastor Rick Gamble

New Business/Other Reports

Date for Next Meeting – November 18, 2025, 7:00 P.M. (via Zoom)

M. John will do devotions for this meeting.

Adjournment

Motion by W. Miller seconded by J.R. Gamble to adjourn – motion passed

M. John closed us in prayer.

**Allegheny Region Administrative Council - Meeting #4
November 18, 2025 - 7:00 P.M. (via Zoom)**

Members Present: T.E. Beatty, M.J. Bobula, J.A. DeVincent, ~~C. Dix~~, E.A. Dunlap, C.C. Florendo, ~~J.R. Gamble~~, G.L. Grimm, ~~M. John~~, M. Martin, W. Miller,
Advisory members: P.J. Scott, and D.A. Hay Jr.

Welcome – M. Bobula

Devotions – J.A. DeVincent shared how God declares the end from the beginning (Isaiah 46:9-10). God brings help when we need it. C.C. Florendo opened us in prayer.

Correspondence

Pastor James Leichliter
Pastor Dana Jones
Pastor Tim Show
Pastor Bob Grimm
Pastor Mark Hosler
Pastor Doug Nolt
Pastor Jason Kramer
Pastor Susan McMichael
Pastor Roberta Nelson
Pastor Frank Stoner

Common Consent Agenda

1. ARC Ad Council Minutes
 - a. August 26, 2025
2. Financial Reports
 - a. Office Financial (August-October)
 - b. Financial Statistical (August-October)
 - c. Treasurer (August-October)
 - d. Invested Funds (August-October)
3. Director's report
4. Pastoral Ministry Commission Minutes
5. Written Reports of the Agencies

Moved by W. Miller seconded by J.A. DeVincent to approve the Common Consent Agenda - Motion Passed

Director's verbal report

Talked about current discipleship models and challenged the Ad. Council regarding the discipleship within the region and the metrics for measuring success.

Standing Committees

Constitution
Nominating
Planning
Trustees for Conference House

Commission Reports

Pastoral Ministry Commission

Moved by C.C. Florendo seconded by M. Martin to appoint Pastor Greg McDonald as a commission member to the Pastoral Ministry Commission - Motion Passed

Moved by C.C. Florendo seconded by W. Miller to approve the Clergy Couples Retreat April 17 & 18, 2026 speaker and expenses as follows.

Dr Mary liames from the WTS MACC Department

\$1000 speaker fee

\$250 room and board, plus travel

- Motion Passed

Moved by W. Miller seconded by J.A. DeVincent to create a flow-through account for churches to send their clergy couple - Motion Passed

Moved by W. Miller seconded by E.A. Dunlap to grant Brian Zeisloft ordination at the 2026 Allegheny Region Conference in session - Motion Passed

Moved by E.A. Dunlap seconded by W. Miller to grant an annual license to individuals holding a Christian Workers License and serving as a primary pastor - Motion Passed

Church Ministry Commission

General Conference Institution Reports

Administrative Council

Current and past presidents met to discuss the direction for the denomination

Winebrenner Seminary

University of Findlay

Chaplain ministry is going well

Search for new President for the university

Reports from Agencies (planned reports should be 5 minutes or less)

ARC Foundation – Pastor Tim Beatty

- Verbal report given
Camp Sunrise Mountain Board – Carrie Dix
- Camp Board meeting December 6, 2025

Grove Manor Board – Pastor Beth Dunlap

Moved by E.A. Dunlap seconded by W. Miller to appoint Fred Dugger and Hannah John as directors to the Grove Manor Board - Motion Passed

On November 23, the community is coming into the Caring Place for a Thanksgiving service.

Many positive things are happening at all the nursing homes

Grove Manor has numerous COVID cases

Grove Manor Foundation – Pastor Beth Dunlap

Christian Loving Fund - Pastor Rick Gamble

- Phil gave a verbal update

Reports from Elected Ad. Council Members {planned reports should be 5 minutes or less}

Northern District – Pastor Marcus John

Central District – Pastor Beth Dunlap

Southern District – Mr. Mark Martin

- Restarted backpack ministry at McMechen Church

Member at Large – Pastor John DeVincent

Member at Large – Pastor Rick Gamble

New Business/Other Reports

Increases in insurance/payroll services

2025 Pastor Appreciation

2025 Christmas bonuses

2026 Salaries

Moved by J.A. DeVincent seconded by W. Miller to approve

\$500 Pastor Appreciation for Pastor Phil,

\$1000 Christmas bonus for Pastor Phil,

\$500 Christmas bonus for Dean

\$500 Christmas bonus for Gladys

Motion Passed

Date for Next Meeting – January 20, 2026 – 7 PM via Zoom

Moved by E.A. Dunlap seconded by C.C. Florendo to adjourn – Motion Passed

T.E. Beatty closed us in prayer

Pastoral Ministries Commission
March 4, 2025, 6pm by Zoom

In attendance: Wes Lewis, ~~Lon Hogue~~, Morgan Kelly, Marcus John, Christine Florendo, Ben Tobias,
Fred Dugger, Becky Dugger, Mike Bobula, ~~Dean Hay~~, Phil Scott

Opening Prayer

Agenda:

Introductions

Function of the merged commissions: to care for the whole life of a pastor

Oversight business

Training business

Ben Tobias agreed to serve as Secretary. First Tuesday of the month 6pm.

Closing Prayer

Submitted by,
Morgan Kelly

Pastoral Ministries Commission

March 18, 2025

In attendance (via Zoom):

Morgan Kelly (Chair); Christine Florendo; Ben Tobias; Marcus John; Phil Scott (advisory)
A Pastor (guest)

Meeting commenced at 6:00 pm with opening prayer by Marcus.

Phil provided some information about Tin Man Ministries. They provide a weekly discipling/coaching session, costing around \$150 per session. Phil asks the PMC to consider next steps and formulate a plan to move forward. He shared a prayer from "Valley of Decision," a Puritan prayer book.

A Pastor joined the meeting at 6:15.

Meeting adjourned at 8:20 pm.

Minutes collected and submitted by Ben Tobias, Secretary

Pastoral Ministries Commission Minutes
December 2, 2025
6-8pm

Attendance: Morgan Kelly, Ben Tobias, Marcus John, Christine Florendo, Greg McDonald

Advisory Members: Wes Lewis, Phil Scott, ~~Dean Hay, Mike Bobuta~~

Guests: Jim Davis

Minutes:

- Approved minutes from October and November as written (unanimously passed)
- Recommend Dr. Marcus John to Ad Council for transfer of Ordination (unanimously passed)
- Recommend Karey Vough be appointed to her church plant as an approved ministry and that she retain her Annual License (Christine moved, Morgan second, unanimously passed)
- Recommend that Ad Council withdraw the credentials of Marcie Marasia (unanimously passed)

REPORT OF THE TREASURER
ALLEGHENY REGION
OF THE
CHURCHES OF GOD, GENERAL
CONFERENCE



ONE HUNDRED EIGHTY-THIRD
ANNUAL SESSION
GRANGE CHURCH OF GOD
PUNXSUTAWNEY, PENNSYLVANIA

MAY 15-16, 2026

ADMINISTRATIVE EXPENSE FUND

Balance - January 1, 2025 **\$19,394.46**

RECEIPTS:

Tithes \$162,530.35
 Foundation

\$162,530.35

\$181,924.81

DISBURSEMENTS:

Meeting Expenses - \$ -
 Payroll \$130,895.15
 Conference Session-Program & Expenses \$ 5,458.01
 Copies, postage, etc. \$ 55.49
 Gladys L. Grimm, Treasurer & Trustee \$ 13,353.60
 Christmas Gift for Gladys Grimm \$ 500.00
 Blanket Bond \$ 218.00

Foundation
 Blanket Bond - \$ 218.00

\$150,480.25

BALANCE - December 31, 2025 **\$31,444.56**

GENERAL CONFERENCE DELEGATES

Balance - January 1, 2025 **\$4,159.08**

RECEIPTS:

Tithe \$ 1,500.00

\$5,659.08

DISBURSEMENTS:

General Conference Delegates
Jason Kramer \$ 150.00
Beth Dunlap \$ 150.00
Morgan Kelly \$ 150.00
Doug Nolt \$ 150.00
Ben Tobias \$ 150.00
Mike Bobula \$ 150.00

Crystal Hay	\$	150.00	
Carrie Dix	\$	150.00	
John DeVincent	\$	150.00	
Triennial hotel rooms & other expenses	\$	6,408.44	
			\$7,758.44
BALANCE - December 31, 2025			<u>(\$2,099.36)</u>

CHURCH MUTUAL INSURANCE

Balance - January 1, 2025 **\$0.00**

RECEIPTS

Tithe **\$6,767.00**

DISBURSEMENTS; **\$6,767.00**

Package Policy

Umbrella Polcy **\$ 5,839.00**

Workers Comp. **\$ 550.00**

\$ 378.00

\$6,767.00

Balance - December 31, 2025 **\$0.00**

CAMP SONRISE MOUNTAIN

Balance - January 1, 2025

RECEIPTS:

Tithes **\$42,000.00**

Improvements **\$10,354.02**

Operations **\$ 4,671.58**

Building Fund **\$ 600.00**

Penny Pile **\$ 2,170.14**

MultiPurpose Building **\$ 200.00**

\$ 59,995.74

\$59,995.74

DISBURSEMENTS:

Tithes **\$ 42,000.00**

Improvements **\$ 10,354.02**

Operations **\$ 4,671.58**

Building Fund **\$ 600.00**

Penny Pile **\$ 2,170.14**

Multi Purpose Building	\$ 200.00	
		\$59,995.74
Balance - December 31, 2025		\$0.00

CAMP SONRISE MOUNTAIN - ESCROW ACCOUNT

Balance - January 1, 2025		\$200.28
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Balance - December 31, 2025		\$200.28
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CHRISTIAN LOVING FUND

Balance - January 1, 2025		\$220.00
		\$ -

RECEIPTS:

Contributions	\$ 735.00	\$ 955.00
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DISBURSEMENTS:

	\$ 260.00	
Balance - December 31, 2025		\$695.00

GROVE MANOR CORP. - CHAPLAIN MINISTRY

Balance - January 1, 2025		\$20.00
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RECEIPTS;

Contributions	\$ 100.00	\$120.00
		\$0.00

DISBURSEMENTS;

	\$ -	
Balance - December 31, 2025		\$120.00

LIFE INSURANCE PREMIUMS

Balance - January 1, 2025		\$0.00
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RECEIPTS:

Tithes	\$ 5,479.72	\$5,479.72
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DISBURSEMENTS:

Allegheny Region Office	\$ 5,479.72	
Balance - December 31, 2025		\$0.00

CONFERENCE OFFICE AND STAFF

Balance - January 1, 2025		\$0.00
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RECEIPTS:

Tithes		
	check	\$ 14,730.99

DISBURSEMENTS:

Allegheny Region Office		\$ 14,730.99
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Balance - December 31, 2025		\$0.00
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ALLEGHENY REGION FOUNDATION

Balance - January 1, 2025		\$0.00
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RECEIPTS;

	\$ 5,000.00	\$5,000.00
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DISBURSEMENTS:

Foundation of the Allegheny Conference		\$ 5,000.00
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Balance - December 31, 2025		\$0.00
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GENERAL FUND

Balance - January 1, 2025		\$20,000.00
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RECEIPTS:

DISBURSEMENTS:

		\$20,000.00
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CONFERENCE OFFICE - PROPERTY MAINTENANCE REPAIR FUND

Balance - January 1, 2025		\$57.58
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RECEIPTS:

Tithe		
	\$4,245.59	\$4,303.17

DISBURSEMENTS: \$2,763.51

Real Estate Taxes	\$	2,728.35	
Garage Door	\$	220.00	\$ 2,948.35

Balance - December 31, 2025 \$1,354.82

CONFERENCE OFFICE AUTOMOBILE

Balance - January 1, 2025 \$27,784.24

RECEIPTS;

Tithes			
Interest Income	\$	31.00	
			\$27,815.24

DISBURSEMENTS;

Maintenance	\$	1,491.59	
			\$1,491.59

Balance - December 31, 2025 \$26,323.65

COMMISSION STUDENT AID

Balance - January 1, 2025 \$12,083.58

RECEIPTS:

Tithe	\$	100.00	\$ 12,183.58
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DISBURSEMENTS;

Pastor Appreciation	\$	2,899.42	
Clergy Retreat	\$	2,758.50	
Fall Course - Study Doctoring	\$	1,000.00	
Polity Course	\$	1,250.00	
Discipleship Course Parks - teacher	\$	300.00	
Course - Mastering Evangelism	\$	1,000.00	
Education - John DeVincent	\$	3,600.00	
Education - Stephen Flugga, Jr.	\$	3,600.00	
Education - Karey Yough	\$	3,000.00	
Shannon Bibby	\$	1,500.00	
Roy Country	\$	200.00	

Total Disbursements \$18,957.92

Balance - December 31, 2025 **(\$6,774.34)**

COMMISSION ON CHURCH & MINISTRY DEVELOPMENT

Balance - January 1, 2025 **\$126,872.01**

RECEIPTS:

Tithe			
Investment Income - Mid Penn Bank	\$	159.21	
			\$159.21

DISBURSEMENTS: **\$127,031.22**

Plane tickets to Texas	\$	535.65	\$	535.54
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Balance - December 31, 2025 **\$126,495.57**

PASTORS EXPENSES

Balance - January 1, 2025 **\$5,000.00**

RECEIPTS;

Speaking - Indian Head	\$	295.00	
Speaking - Indian Head	\$	295.00	
Speaking - Center Bethel	\$	200.00	\$ 790.00
			\$ 5,790.00

DISBURSEMENTS

	Mcmechen Church	\$	1,500.00	\$ 1,500.00
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Balance - December 31, 2025 **\$ 4,290.00**

FIELD CONSULTANT

Balance - January 1, 2025 **\$7,899.70**

RECEIPTS:

DISBURSEMENTS: **\$0.00**

Balance - December 31, 2025 **\$7,899.70**

CHURCHES OF GOD YOUTH ADVANCE

Balance - January 1, 2025

	\$9,291.23
RECEIPTS:	
Penny Pile - Center Bethel - Alverton	\$746.00
Penny Pile -Kittanning Church of God	\$ 524.14
Penny Pile - Grandview	\$ 815.46
Interest Income - Mid Penn Bank	\$ 5.35
	<u>\$ 2,090.95</u>
DISBURSEMENTS:	\$ 11,382.18
Camp Sonrise Mountain - Penny Pile	\$ 2,085.60
	<u>\$ 2,085.60</u>
BALANCE - December 31, 2025	\$9,296.58
 <u>CHURCHES OF GOD MISSION TRIPS FUND</u>	
Balance - January 1, 2025	\$5,487.03
RECEIPTS;	
	\$ -
Donation	
Interest	\$ 4.86
	<u>\$ 4.86</u>
	\$5,491.89
DISBURSEMENTS;	
	\$ -
BALANCE - December 31, 2025	\$5,491.89
 <u>GROVE MANOR, CARING PLACE, WOODCREST</u>	
Balance - January 1, 2025	\$33,799.03
Interest	<u>\$ 42.22</u>
Increase Edward Jones Investments	\$ 428.24
	<u>\$ 470.46</u>
	\$470.46
DISBURSEMENTS	\$34,269.49
BALANCE - DECEMBER 31, 2025	\$34,269.49
Mid Penn Bank - Savings	\$27,892.29
INVESTMENTS IN EDWARD JONES INVESTMENTS	\$6,377.20
for Grove Manor Board of Homes	
Total	<u>\$34,269.49</u>

Gladys L. Grimm, Treasurer

Merrill Lynch. \$ 124,475.97

Mid Penn Bank. \$ 77,018.67 - Checking

**CONSTITUTION FOR THE
ALLEGHENY REGION CONFERENCE
OF THE CHURCHES OF GOD, GENERAL CONFERENCE**

ARTICLE I - NAME

- 1.01 The name of this body shall be: "Allegheny Region Conference of the Churches of God, General Conference".
- 1.02 The Allegheny Region Conference of the Churches of God General Conference shall be referred to in this document as the Allegheny Region Conference and/or the Region.
- 1.03 The Allegheny Region Conference is the former West Pennsylvania Conference and the West Virginia Conference of the Churches of God, General Conference.
- 1.04 The Allegheny Region Conference of the Churches of God, General Conference shall remain true to the historic Christian Faith and Doctrine set forth in the Holy Scriptures as believed and taught by John Winebrenner and his successors.
- 1.05 Allegheny Region Conference, Churches of God General Conference is a duly and properly registered non-profit corporation as provided by the laws of the Commonwealth of Pennsylvania, with corporate office registered in the Commonwealth of Pennsylvania, and shall be further subjected to the laws of any state(s), commonwealth(s), or other jurisdictions in which it conducts its affairs applicable to non-profit religious organization.
- 1.06 The purpose of the Allegheny Region is stated in its corporate bylaws and further defined by the Mission and Vision Statements of the Resource Manual Section A.

ARTICLE II - MEMBERSHIP

- 2.01 Existing Churches of God, General Conference Churches:
- All existing Churches of God, General Conference Churches who were member churches in the West PA Conference and West VA Conference shall be member churches in full standing in the Allegheny Region and entitled to all the privileges granted by this Constitution.
- 2.02 New Church Plants:
- Any new group of Christian believers united together as a religious body or church, subscribing to the polity, principles and doctrines of this Region and the General Conference, and adopting its own Constitution as approved by the Church Planting and Ministry Development Commission shall be received as a member church of the Churches of God, General Conference in full standing by this Region in Session and be entitled to all the privileges granted by this Constitution. Until a new church is received as a member church it shall be entitled to send representatives to Regional Sessions who have a voice but cannot vote or be elected to Regional offices.
- 2.03 Pre-Existing Non-Churches of God, General Conference Churches:
- A. Any pre-existing group of Christian believers united together as a religious body or church, and are not a member church of the Churches of God, General Conference, may upon request to and approval by the Administrative Council, be received as an Associate Member Congregation in this Region and may be served by a Regional minister.
- B. An Associate Member Congregation:
- Must be willing to affirm the polity, principles and doctrines of this Region and the General Conference.
 - Be entitled to send representatives to Regional Sessions who have a voice but cannot vote or be elected

- to Regional Offices.
- Associate Membership may continue for five (5) years during which time a request for Full Membership may be made. At the end of five (5) years if a request has not been made, then the Regional Director and the Associate shall make an intensive evaluation and study to determine if the church wants to become a Full Member or discontinue their status with the Region. The Administrative Council may grant the church additional time as an Associate Member if warranted, but it shall not exceed beyond five (5) additional years. At the end of ten (10) years if a request for Full Membership has not been received their status in the Region shall be discontinued.

ARTICLE III - MEETINGS

- 3.01 The Allegheny Region Conference shall hold one regular meeting each year with the date and place to be set each year by the Administrative Council. The body shall have the privilege of extending additional Sessions if necessary to complete business. The meeting shall be held for the transaction of such business as properly pertains to ecclesiastical bodies.
- 3.02 Voting representation for conference meeting will be by delegates as follows:
- A. Ministerial Delegates:
All ministers holding a Life Ordination Certificate or Annual License Certificate from this Region shall be members with full voting privileges during the term of their certificate, unless otherwise restricted by this Constitution. (Unless otherwise indicated, the terms pastor or minister in this Constitution refers to both senior pastors and associate pastors.)
 - B. Lay Delegates:
 1. Each church is entitled to two (2) adult delegates. All adult delegates shall be at least 18 years of age and be regularly elected from active members in good standing in their church. They shall be full voting members of the Regional session.
 2. Each church is entitled to one (1) youth delegate. Youth delegates shall be at least 13 and no older than 18, unmarried and regularly elected from active members in good standing in their church. They shall be full voting members of the Regional session.
 - C. Delegates-at-Large:
Delegates-at-Large shall consist of the members of the Administrative Council, Commission Members, Regional Directors, and retired pastors. Delegates-at-large shall not be counted against the number of delegates a church is entitled to as prescribed above. They shall be full voting members of the Regional Session.
 - D. Christian Worker Licentiates:
A Christian Worker Licentiate shall not be counted against the number of delegates a church is entitled to as prescribed above. They shall be full voting members of the Regional Sessions.
- 3.03 The President of this Region shall call an extra meeting when approved by the Administrative Council. An extra meeting may be requested by ten (10) other members of this Region. The request must be in writing stating the reasons for the request.
- 3.04 The Regional Sessions shall open with a Christian service when the President, or someone appointed by him/her, shall address the delegates on the designated theme. If there is no designated theme then a Biblical message.

ARTICLE IV - OFFICERS, ELECTIONS AND TERMS

- 4.01 The officers of this Region shall be President, Vice-President, Clerk and Treasurer. The Regional Directors, and the Administrative Assistant shall be members by virtue of their office.

4.02 Elections and Terms of Office:

A. In odd numbered years:

A Clerk shall be elected at Conference for a two (2) year term.

Three (3) Members at Large representing the Northern, Central, and Southern Districts shall be elected at Conference for a two (2) year term.

B. In even numbered years:

A Vice President shall be elected at Conference for a two (2) year term. He shall then ascend to the presidency for a two (2) year term.

A Treasurer shall be appointed by the Administrative Council at a meeting held prior to the Annual Conference Sessions for a two (2) year term.

Two (2) Members at Large shall be elected at Conference for a two (2) year term.

4.03 Term Limits: A President may not be elected to the office of Vice President in the year his term as President expires.

4.04 Those elected shall assume their respective office at the close of the Sessions in the year in which they were elected.

ARTICLE V - VOTING

5.01 All balloting shall be done by delegates of the Regional Sessions.

5.02 All elections shall be done by secret ballot. Voting on issues not requiring a ballot may be done verbally or by prescribed sign designated by the chair.

5.03 In the event there is no election in the first ballot, all candidates who receive ten (10) or less votes shall have their names dropped from the second ballot. If all candidates receive more than ten (10) votes, the one with the lowest number of votes shall be dropped, with the exception that a ballot shall have at least two (2) names remaining on the ballot. If additional ballots are needed they shall contain only one (1) more candidate than the number of vacancies to be filled. The candidates shall be those with the highest number of votes on the preceding ballot.

ARTICLE VI - ORGANIZATION

6.01 This Region shall be re-organized each year at the first session. It shall be constituted by the President or Vice-President and the Clerk of this Region provided they are present; if not, then others shall be appointed by the President for that purpose; after which the elections determined by this Constitution shall be held.

6.02 A majority of members enrolled on the Sessions Roster shall constitute a quorum. The roster, as completed and adopted at the first session, shall be the official roster.

6.03 No new minister in this Region shall be eligible to hold an elective office in this Region until he/she has served through two (2) Annual Regional Sessions as a minister, so as to give him/her time for orientation. He/she may be elected to an office at the third annual session. In the case of a minister transferring from another CGGC Region, his/her service in that region shall count as one (1) session toward the two (2) session minimum service. Therefore he/she could be elected at the second annual session.

All pastors holding credentials within the ARC and holding an active position as a pastor for an ARC congregation are encouraged and expected to attend ARC annual sessions. Any pastor who meets the above-stated criteria but

fails to attend 2 consecutive ARC annual sessions will be contacted by the Pastoral Ministry Commission to discuss the absences and will be at risk of forfeiting their credentials and relationship with this body.

There will be consideration for those who request excused absences for the following:

- Sickness
- Family emergency/death
- Other circumstances beyond their control

Requests for exception should be submitted as soon as reasonably possible and by contacting Pastoral Ministry Commission.

- 6.04 All commission members must be an active member in good standing in a local Regional church.
- 6.05 An Administrative Council shall be elected according to this Constitution (Article IV) through which the work of the Conference is to be carried forward (Article VIII). The Administrative Council shall be the Regional Conference between Annual Sessions.
- 6.06 The annual reports of the Administrative Council, Agencies, etc. shall include all items of business from January 1 to December 31, and copies shall be made available to all registered delegates three (3) weeks prior to the opening of the Regional Sessions. Any item from the annual reports may be called up for consideration.
- 6.07 All reports for publication in the Journal shall be prepared for electronic or print distribution.
- 6.08 The Allegheny Region Conference is divided into three (3) Districts: the Northern District (member churches North of US Route 22), the Central District (member churches South of US Route 22 including member churches in Maryland and West Virginia), and the Southern District (member churches South of Morgantown, West Virginia).
- A. The purpose of each District is to promote spiritual enrichment, evangelism, prayer, education, service, etc. in their local churches through worship services, rallies, seminars, workshops, etc.
- B. Each District may elect a President, Vice President and Secretary to plan and promote the ministries of the District. Other officers may be elected as needed.

ARTICLE VII - OFFICERS AND STAFF

- 7.01 Regional Director:
- A. shall be the administrator of the Conference.
- B. primary role is vision casting and overseer of the personnel and programs that serves the local churches in the Allegheny Region Conference.
- 7.02 Ministry Directors:
- A. two (2) Ministry Directors shall be appointed by the Administrative Council to watch over the pastoral and church ministries of the Allegheny Region.
- B. shall represent the interest of the two (2) and their ministry efforts.
- 7.03 The President shall:
- A. serve two (2) years after serving as Vice President for two (2) years;
- B. preside over Regional Sessions and Administrative Council;
- C. conduct the business thereof according to the By-Laws, Article A. In the absence of a by-law he shall be governed by Roberts Rules of Order, revised;
- D. sign all legal documents when required and approved by Regional Conference or Administrative Council;
- E. other duties as may be stated in the By-Laws.
- 7.04 The Vice President shall:

- A. be elected in even numbered years for a two (2) year term;
- B. preside in the absence of the President or as the President shall direct;
- C. serve as Chairman of the Constitution Committee and Nominating Committee;
- D. other duties as may be stated in the By-Laws.

7.05 The Clerk shall:

- A. be elected in odd numbered years for a two (2) year term;
- B. be the stated Clerk of this Region;
- C. sign all legal documents when required and approved by Regional Conference or Administrative Council;
- D. sign all orders on the treasury, except where otherwise provided;
- E. serve as assistant to the Administrative Assistant at meetings and record the minutes in the absence of the Administrative Assistant;
- F. serve on the Committee on Constitution;
- G. in the absence of both the President and the Vice President, the Clerk shall be authorized to fulfill the duties of the office of the President until such time the President or Vice President can resume their duties or an appropriate election takes place;
- H. other duties as may be stated in the By-Laws;

7.06 The Treasurer shall:

- A. be appointed in even numbered years by the Administrative Council for a two (2) year term;
- B. hold all funds belonging to this Region;
- C. invest and/or disburse funds, as the Administrative Council may direct, but no money shall be disbursed without an order, authorized either by the Regional Sessions, the Administrative Council or persons designated by the Administrative Council; or without an order signed by the Financial Secretary of agencies to draw upon their funds only when held by the Treasurer;
- D. be responsible for the prudent investing of all Capital Investment Funds as defined and identified by the Administrative Council from time to time;
- E. credit earnings as defined and identified by the Administrative Council;
- F. other duties as may be stated in the By-Laws;

7.07 Additional Staff:

The conference in session, upon recommendation of Administrative Council, shall consider additional staff as necessary to accomplish our Regional mission.

ARTICLE VIII - ADMINISTRATIVE COUNCIL

8.01 Organization:

- A. The Administrative Council will be composed of thirteen (13) voting members as follows: President, Vice President, Clerk, Treasurer, four (4) Agency Representatives, and five (5) Members at Large. The Regional Director, two (2) Ministry Directors, and the Administrative Assistant will serve as non-voting members. The Administrative Assistant will record the minutes.
- B. A majority of the Administrative Council voting members shall constitute a quorum.

8.02 Authority:

- A. The Administrative Council will be the Corporation of the Conference and will constitute the Board of Directors of the Corporation (Board of Trustees where required).
- B. The Administrative Council will be the governing body with the authority to oversee, project and correlate the total ministries and goals of this Region between the annual business sessions, i.e., be the Regional Conference in the interim.

- C. The Administrative Council is authorized to make by-laws, rules and regulations on all matters so long as they are compatible with this Constitution and the Constitution and Polity of the Churches of God, General Conference.
- D. The Administrative Council will have authority over the appointment and work of all commissions, committees, organizations, agencies and employees of this Region. It will meet as often as necessary to facilitate the work of this Region. Special meetings may be called by the President.
- E. The Administrative Council has the authority to appoint or dissolve any special committees, and have the right and power to remove from office members of commissions, committees, organizations, and employees in the event of misdemeanor, wrongdoing, misconduct, etc.
- F. The Administrative Council is vested with judicial powers in all cases under this Constitution not otherwise provided for and it shall be responsible for making decisions on the recall of ministerial credentials.
- G. The Administrative Council has the authority to employ persons for positions that have budget approval by the delegates in Regional Session. All employees of this Region are accountable to the Administrative Council for the performance of their duties.
- H. The Administrative Council shall have the authority to resolve any issue or question of interpretation regarding this Constitution, the By-Laws, or any other Regional Policy.
- I. The Administrative Council shall have authority to call this Region into Session when required to deal with matters of substantial importance.
- J. The Administrative Council will appoint all members of our agency boards. Appointments may be terminated by action of the respective Boards, or by resignation of the individual. This Council shall be kept informed of all changes in Directors.
- K. The Administrative Council will handle all transfers of ordination according to Article 12.12.
- L. The Administrative Council will prepare a Proposed Budget for this Region and make it available to the delegates at least three (3) weeks prior to the Annual Sessions, and make every effort to hold down unnecessary expenditures.
- M. The Administrative Council will hold in trust, title to, and control all property whether personal, mixed or real estate which are now or may become the property of the Allegheny Regional Conference by gift, grant, bargain, sale, conveyance, devise, bequest or otherwise.

ARTICLE IX – COMMISSIONS

9.01 Organization:

- A. There will be two (2) Commissions with a minimum of five (5) members each, which includes the chairperson. The Chairpersons will be appointed annually by the Ad. Council at their last regularly scheduled meeting of each year.
- B. Commission Chairpersons shall submit to the Administrative Council for approval five (5) commission members.
- C. Nominations and appointments on commissions will be made according to giftedness and ability. Consideration will be given for representation of various districts when possible.

A district organized according to provisions of Article 6.08, may select from their district, one (1) person for consideration to each of the two (2) commissions, and submit the same to the

Administrative Council with recommendation for assignment to the commission. The purpose of this provision is to assure representation of respective districts on each commission.

- D. Commissions may appoint a Task Force to study or carry out a specific area of ministry or program.
- E. Each Commission shall keep a record of each meeting and provide a summary to the Administrative Council for inclusion in its minutes.
- F. Each commission shall have authority to set guidelines, goals and policies to further define and execute its mission, subject to approval by the Administrative Council. Each commission's goals will be presented at annual conference meeting and recorded in the annual journal.
- G. Each commission shall cooperate closely with applicable departments and ministries of the Churches of God, General Conference.

9.02 Commission Structure

Commissions are organized into two (2) focus areas:

- A. Pastoral Ministry Commission: The Pastoral Ministry Commission will support and oversee the training, appointments, spiritual guidance, and spiritual support of the ARC pastors, future pastor, elders, and lay leaders. (This commission combines the efforts and current members of the former Pastoral Oversight, MTO, and Spiritual Formation Commissions, and will utilize all materials previously developed by these commissions as well as developing new ideas.)
- B. Church Ministry Commission: The Church Ministry Commission will support and oversee the effort to assist churches to continue to become healthy, growing, reproducing congregations. This involves self-evaluation tools for churches, assistance in pastoral search efforts, and developing effective communication between the church councils and the ARC Ad Council. (This commission combines the efforts and current members of the former Church Relations (w/Youth & Family), Church Planting and Development Commissions, and will utilize all materials previously developed by these commissions as well as developing new ideas.
- C. Each Commission shall utilize the spiritual gifts, skills, and specialized training that each commission member brings to the their area of ministry.

ARTICLE X - STANDING COMMITTEES

- 10.01 Constitution Committee: Shall be composed of the Vice President, who shall chair this Committee, the Clerk, and one (1) other member appointed by the President at the closing Annual Session for the following year. They shall prepare amendments to the Constitution, as the need arises, to be presented in writing to the Administrative Council no later than their last regularly scheduled meeting before Regional Sessions, when it shall be considered and submitted to the delegates in Session with their recommendation.
- 10.02 Resolution Committee: The Administrative Council shall recommend resolutions to the Regional Sessions as they deem it necessary.
- 10.03 Nominating Committee: Shall be composed of five (5) members. The Vice President shall be the Chairman. The Nominating Committee shall supply two (2) names for each office along with a biographical sketch for Regional Conference. Nominations may be made from the floor. If a vacancy occurs on Administrative Council they shall, if possible, make the nomination for Administrative Council to elect.
- 10.04 Program Committee: Shall be composed of the President, Director, and Administrative Assistant and others as deemed appropriate. They shall prepare the program, select the speaker(s), prepare the Order of Business and make necessary arrangements for the Regional Sessions. They shall entertain invitations from individual churches to host the Sessions and make recommendations of the same to the Administrative Council.
- 10.05 A Historian shall be appointed annually by the President, who shall be responsible for seeing that the history of the

Allegheny Regional Conference is kept up-to-date.

ARTICLE XI - TASK FORCES

- 11.01 Task Forces may be authorized and appointed by the Regional Sessions, Administrative Council, Commissions or a Standing Committee to accomplish specific tasks. Task Force members shall be selected on the basis of their giftedness and expertise from people across this Region. Prior to the appointment of a Task Force, the appointing body shall provide a written directive containing a description of the task(s) to be accomplished, the reporting procedure, and the anticipated time for the completion of the task. The job description and completed records with results of each Task Force shall be on file in the Regional Office. Each Task Force shall keep a written record of each meeting and submit them to the Body which supervises it.

ARTICLE XII - CREDENTIALS

- 12.01 All persons desiring to enter the pastoral ministry of this Region shall be required to furnish letters of recommendation from the church or denomination from which they come.
- 12.02 The region shall grant three (3) credentials for ministry: Ordination, Annual License, and Christian Worker License.
- 12.03 Ordination is the standard credential for ministry in this Region. It signifies that the person is fully qualified and authorized to perform all pastoral duties and offices. It may be granted to both full-time and part-time ministers who fulfill the qualification.
- 12.04 Qualifications for all credentials shall be those set forth in the current *General Conference Standards for Ministerial Credentials*.
- 12.05 Those in a ministerial education program shall be permitted to complete the program according to the same regulations under which they started.
- 12.06 Each applicant shall be examined by the Ministry Training & Ordination Commission which shall recommend to the Regional Sessions the appropriate credential. License may be granted in the interim by the Administrative Council, but Ordination may be approved only by the delegates during Annual Session.
- A. The questions being listed in 12.07 shall be answered in writing to the Commission before recommendation is made to the Administrative Council.
- B. In the event that a candidate for Annual License or Christian Workers License has been properly excused from the conference sessions, the credential shall be granted based on the written response to the questions. This would also apply to licenses granted in the interim.
- 12.07 Having been approved for Credentials, the candidate shall appear before the Regional Session during an appropriate worship service at which time the President or someone appointed by him/her shall address each applicant the following questions which shall be answered individually by the candidates:
1. Do you believe the doctrines as taught by the Churches of God, General Conference are true and correct?
 2. Do you believe that in seeking the office of Christian Ministry you are influenced by a sincere love for God, your Savior, and that you desire to promote His glory in the salvation of men?
 3. Do you promise faithfully and zealously to preach the truths of the Gospel of our Lord and Savior Jesus Christ, as contained in the Holy Scriptures?
 4. Do you promise, by the aid of God, faithfully to cooperate with the Region and to carry out and obey all rules and regulations thereof?
 5. Do you promise to preach all such and only such doctrines as are taught and practiced by the Churches

- of God, General Conference, as a body, so long as you shall remain a minister in said body?
6. If for any cause this Region should deem it proper to recall your credential, do you promise to deliver same upon official request?
- 12.08 The questions having been answered in the affirmative, the President, or someone appointed by him\her, shall in an appropriate address, confer on them the rights and responsibilities of ministry appropriate to their credential, and shall extend to them the right hand of fellowship, after which everyone shall unite in prayer on behalf of the candidates, led by the President or someone appointed by him\her.
- 12.09 Ministers on Special Assignment:
- A. No minister shall serve in any other Region, denomination, or agency under Allegheny Region Credentials unless granted permission by the Administrative Council upon written request by the individual. A minister granted such permission shall be considered a "Minister on Special Assignment" and shall fulfill all the requirements of this Constitution.
 - B. No minister shall serve in this Region under the ordination of another Region or denomination unless granted permission by the Administrative Council upon written request of the individual and recommended by the Pastoral Oversight Commission. Such permission shall only be granted for special circumstances and only when the request is made before service in this region begins. A minister granted such permission shall be considered a "Minister on Special Assignment" and shall fulfill all the requirements of this Constitution.
- 12.10 No minister shall be permitted to hold Ordination with any other Conference, Region, or denomination while holding Ordination with this Region.
- 12.11 A minister, upon becoming a member of this Region from another denomination, may continue to hold non-Churches of God credentials during the provisional period, but all non-Churches of God credentials must be returned to the conferring bodies before he/she can be ordained in this Region. During the provisional period an Annual License shall be granted.
- 12.12 All transfers of Ordination are handled by the Administrative Council as follows:
- A. Persons ordained and in good standing in other Regions (Churches of God, General Conference) will have their ordinations accepted in this Region.
 - B. Any person ordained by another church group or denomination must meet this Region's standards. Such persons will not be appointed until they have been approved by the Administrative Council upon the examination and recommendation of both the Ministry Training & Ordination Commission and the Pastoral Oversight Commission. Such persons shall unite with a local Church of God in this Region within ninety (90) days of their acceptance, be on provisional status for three (3) years as members of the Churches of God before their ordination is ratified, and during this time shall serve with a Regional Annual License.
 - C. Persons ordained and in good standing in this Region will be transferred to any other Region or denomination upon them being accepted and appointed (serve) in a Christian ministry.
- 12.13 Ministerial credentials held by persons in this Region may be recalled by action of the Administrative Council for just cause upon the recommendation of the Pastoral Ministry Commission.

ARTICLE XIII - PASTORAL APPOINTMENTS

- 13.01 All pastors (Senior Pastors, Associate Pastors, Mission Pastors, Regional Staff, etc.) in this Region serve under appointment by the Pastoral Oversight Commission.
- 13.02 Pastoral Oversight Commission shall have the authority to appoint pastors as well as remove pastors when necessary to protect the integrity and order of the church. Typically pastors are appointed to churches only if both the pastor and church agree to said appointments.

- 13.03 Pastors considering resignation and churches desiring a pastoral change shall contact the Pastoral Oversight Commission and follow the established guidelines.
- 13.04 Persons seeking pastoral appointment and churches seeking pastors must follow the established guidelines. The basic policy is: 1) persons seeking appointment must apply to the Pastoral Ministry Commission and may not contact churches directly; 2) churches seeking pastors may deal only with candidates given to them or approved by the Pastoral Ministry Commission; 3) a church may negotiate with only one (1) candidate at a time and a candidate may negotiate with only one church at a time; and 4) final appointment must be made by the Pastoral Ministry Commission.
- 13.05 Pastoral appointments will be made for an indefinite period of time and a vote concerning a pastor may be requested by the pastor, church council, congregation or the Pastoral Ministry Commission.
- 13.06 Pastoral resignations or requests for a pastoral change must follow the established guidelines. The basic policy is: 1) the pastor or church, whichever is requesting the change, must first consult with the Pastoral Ministry Commission; and 2) the request must be made not less than sixty (60) days in advance of the suggested termination date, unless a shorter termination date is agreed to by the pastor, church and the Pastoral Ministry Commission.
- 13.07 Pastors will not be assigned to churches that are insubordinate to the Allegheny Region Conference and the Churches of God, General Conference.
- 13.08 Pastors that are licensed and assigned under a church that is insubordinate or in the process of dissolution, will be given a reasonable time to move their assignment to another Church of God.

ARTICLE XIV - ACCOUNTABILITY OF PASTORS

- 14.01 All pastors of this Region are accountable to this Region for their conduct and may be tried and expelled by the Administrative Council when found guilty of any crime or conduct unbecoming a minister of the Gospel.
- 14.02 All persons to be received as a pastor in this Region shall be subject to a provisional status period requiring him to serve through two Annual Sessions of this Region. Any credentials granted at the time of being received shall be issued subject to final ratification following the provisional status period. Persons coming from other denominations shall meet the requirements of this Constitution.
- 14.03 All reports required of pastors shall be completed and returned as requested to implement the work and program of this Region. Each assigned pastor shall be required to give an annual report of services rendered etc., which shall be confined to the Annual Statistical Reports. All unassigned pastors, except officially retired pastors, shall give an annual report of service rendered.
- 14.04 Any pastor not responding to his/her name at roll call for two (2) consecutive Annual Sessions shall forfeit his/her relationship with this body unless compelled to be absent by sickness, death or circumstances beyond one's control.
- 14.05 Any pastor or Christian Worker Licentiate having forfeited his/her claim upon this Region for not answering to his/her name may be reinstated upon recommendation of the Pastoral Ministry Commission.
- 14.06 No pastor shall be allowed to labor in the field of another assigned ministers' field without the invitation and consent of the assigned minister and church council, unless authorized by Pastoral Ministry Commission or the Administrative Council.
- 14.07 No pastor of this body shall be allowed to employ or permit to preach in his/her pulpit, an expelled pastor of any eldership, conference or religious body without the approval of the Administrative Council.
- 14.08 Any pastor belonging to this Region who shall refuse compliance with these rules or to carry out any order of this Region shall be liable to a charge of insubordination before the Pastoral Ministry Commission.

- 14.09 It shall be the duty of each pastor who holds an appointment from this Region to encourage tithing to the region. Failure to comply with this article shall make him/her liable to censure by this Region.

ARTICLE XV - CHURCHES

- 15.01 Church Constitutions and their teachings and practices shall be consistent with the Constitutions and the teachings and practices of this Region and the General Conference.
- 15.02 The churches shall manage their affairs through the councils elected by the members of said church, but this Region shall have the exclusive right to appoint and change pastors and to intervene when the teachings, practices or actions and “including insubordination,” of a church or pastor are inconsistent with those of the General Conference or the Allegheny Region Conference.
- 15.03 Membership in local churches shall include persons who have accepted Jesus Christ as their personal Savior and have promised to take the Bible as the supreme rule of faith and conduct for their life.

ARTICLE XVI - CHURCH PROPERTY

- 16.01 The property of member congregations in full standing in this Region is subject to the laws of this larger ecclesiastical body, i.e. this Region, and in turn to the rule of the General Conference. See General Conference Constitution regarding "Property".
- 16.02 All church property shall be held by the trustees of the local church or by the local church corporation, if there be such, in trust for this Region. The existence of this trust, however, shall in no way limit the power and authority of the local church, otherwise existing over such property, so long as the local church remains a part of and subject to this Region.
- 16.03 Any church having property Deeded to the Allegheny Region Conference, West PA Eldership or Conference, or West VA Eldership or Conference, and desires to buy, build or repair property with borrowed funds must first obtain the consent of the Administrative Council. The Administrative Council, before granting permission, may appoint a Task Force to make sure architectural and construction design have State and Local Government approval, and their financial plan is sound.

ARTICLE XVII - DISSOLUTION

- 17.01 Upon the dissolution of the Corporation, the Administrative Council shall, after paying or making provision for the payment of all the liabilities of the Corporation, dispose of all of the assets of the Corporation in compliance with Section 501(c)(3) of the Internal Revenue Code of 1954. Any of such assets not so disposed of shall be disposed of by its overseeing denominational Corporation, the Churches of God General Conference or its successors, exclusively for such purposes or causes that the Churches of God General Conference or its successors shall determine which are operated exclusively for such purposes.

ARTICLE XVIII - AMENDMENTS

- 18.01 The Constitution may be amended at any annual session of this Region by a two-third vote, provided the amendment shall have been presented in writing to the Administrative Council no later than their last regularly scheduled meeting before Regional Sessions, when it shall be considered and submitted to the delegates with their recommendation.

BY-LAWS

ARTICLE A - MEETINGS

- A-1. The times of the Sessions shall be set by Administrative Council in consideration of the Program Committee recommendations.
- A-2. Business of the Conference Sessions shall be conducted according to Roberts Rules of Order, under the authority of the President of the Conference as advised by the appointed parliamentarian.
- A-3. The business of this Region shall be taken up each day in the following order:
- a. The roll of members shall be taken
 - b. Unfinished business of preceding day
 - c. Reports of committees
 - d. Business of a general nature
 - e. Miscellaneous business
- A-4. All committees shall be appointed by the President, unless otherwise provided for in the Constitution or especially ordered by this Region, in which case they shall be elected by ballot. It shall be the duty of each committee to assemble at the call of the Chairman and no committee shall hold its meeting during the sitting of the Regional Sessions without special permission.
- A-5. An appropriate Memorial tribute to the deceased members of the Churches will be accomplished during the first service by placing a floral arrangement in their memory.
- A-6. The reports of all commissions and all resolutions and motions except to amend, to strike out, to commit, recommit, postpone, lay on the table, for previous questions, to adjourn, shall be reduced to writing before they are presented to the delegates in session.
- A-7. Any member of this Region wishing to speak or deliver any matter to the delegates or to make any report from a commission, shall rise and respectfully address the presiding officer and await recognition before he proceeds.
- A-8. No member shall speak more than twice upon the same subject or longer than fifteen (15) minutes at a time without special permission of the delegates in session.
- A-9. When a question is under discussion no motion shall be entertained but:
- a. To adjourn
 - b. To lay on the table
 - c. For previous question
 - d. To postpone indefinitely
 - e. To postpone to a certain day
 - f. To commit or recommit
 - g. To amend
 - h. To adopt
- The above motions shall have precedence in the order enumerated.
- A-10. The recall of a previous question shall only be admitted when demanded by one-fifth of all members present.
- A-11. All questions shall be decided by a plurality of votes, and all voting shall be done by voice except when otherwise ordered by this Constitution or delegates in session.
- A-12. When a motion has been carried in the affirmative or negative, it shall be in order for any member of the majority to move for reconsideration thereof on the same or next succeeding day.
- A-13. The following motions shall not be debatable:
- a. To adjourn
 - b. To lay on the table

- c. The previous question
 - d. All incidental questions pertaining to the previous questions
 - e. All questions pertaining to priority of business
 - f. To take yeas and nays
 - g. To reconsider
 - h. All questions of order and appeals from the decision of the presiding officer
- A-14. The following motions shall not be amendable:
- a. To lay on the table
 - b. To postpone indefinitely
 - c. The previous question
- A-15. All resolutions introducing original questions to the delegates in session shall be referred to the Administrative Council without debate when objection is made to their immediate consideration.
- A-16. No member of the Regional Sessions shall be interrupted while speaking, unless for explanation or to call him to order, or when his remarks are foreign to the subject under consideration.
- A-17. Any member being called to order shall take his seat unless an appeal be taken from the decision of the chair and sustained by the delegates, or privilege be granted to continue his remarks in order.
- A-18. The Administrative Council, Commission, Committee, Task Force or Agency may transact official business by correspondence, as it may deem necessary until its next meeting, at which time such business shall be given final consideration and ratification.
- A-19. The Administrative Council, Commission, Committee, Task Force, or Agency may transact business with one or all members participating in any meeting by means of a conference telephone call or similar communications equipment by means of which all persons participating in the meeting can hear each other.

ARTICLE B - DUTIES OF OFFICERS

- B-1. The President shall:
- a. sign all Certificates of Ordination and Annual and Christian Workers Licenses;
 - b. appoint all Committees required by the Constitution and By-Laws;
 - c. recommend goals for this Region;
 - d. other duties stated in the Constitution.
- B-2. The Vice President shall:
- a. carry out duties stated in the Constitution.
- B-3. The Clerk shall:
- a. provide and issue Certificates of Ordination, Annual License and Christian Workers License, and see that they are delivered to the respective persons upon approval;
 - b. relate to the Administrative Council any concerns regarding regional property;
 - c. read all papers and documents which the President may lay before the Regional Sessions;
 - d. provide for the publication of all required notices;
 - e. recommend to the Administrative Council the securing of a bond(s) for the Officers and Treasurers who handle large sums of money for this Region;
 - f. other duties stated in the Constitution.
- B-4. The Treasurer shall:
- a. administer the Allegheny Region Conference Minister's Supplemental Retirement Fund according to the guidelines and approved by the Administrative Council;
 - b. provide at least quarterly reports for the Capital Investment Funds to the Administrative Council and an annual report to the Regional Sessions;
 - c. make a monthly report of the Working Funds to Administrative Council, and an annual report to Regional Sessions of accounts, exhibiting the amount of receipts, investments and disbursements;

- d. monitor the Budget and keep the Administrative Council informed of any Budget line item where disbursements exceed funds available;

ARTICLE C - AUXILIARY ORGANIZATIONS

- C-1. Sisters of Strength (SOS)
 - a. The SOS shall further the work of the Churches of God by uniting women in spiritual fellowship, evangelism, prayer, education, giving and service.
 - b. It shall elect officers and conduct its affairs as provided in its Constitution. It shall relate to the Church Relations Commission with the President being a voting member of the Commission.
 - c. The CGWM shall maintain a close relationship with each District and General Conference CGWM.

ARTICLE D - AGENCIES

- D-1. Camp Sonrise Mountain Corporation:
 - a. Camp Sonrise Mountain is a nonprofit subsidiary corporation, operating a youth camp facility in Garrett County Maryland located between Markleysburg, PA and Friendsville, MD.
 - b. It shall elect officers and conduct its affairs as provided in its Constitution. It relates to the Administrative Council who interviews and appoints members to the Camp Sonrise Mountain Board of Directors. The Regional Director and President are advisory members of the Board of Directors.
- D-2. Grove Manor Corporation:
 - a. Grove Manor is a non-profit corporation that operates nursing homes for the aged or other dependent persons.
 - b. It shall elect officers and conduct the affairs as provided in its Constitution. It relates to the Administrative Council who interviews and appoints members to the Grove Manor Board of Directors. The Regional Director and President are advisory members of the Board of Directors.
 - c. Grove Manor Corporation operates three (3) facilities, namely: Grove Manor Nursing Home, 435 North Broad Street, Grove City, PA 16127; The Caring Place, 103 North 13th Street, Franklin, PA 16323; Woodcrest Senior Living Community, One Woodcrest Circle, Scottdale, PA 15683.
- D-3. Christian Loving Fund Corporation:
 - a. Christian Loving Fund is a non-profit corporation that is organized exclusively for charitable purposes as outlined in its corporate By-Laws.
 - b. It shall elect officers and conduct the affairs as provided in its Constitution. It relates to the Administrative Council who interviews and appoints members to the Christian Loving Fund Board of Directors. The Regional Director and President are advisory members of the Board of Directors.
- D-4. Allegheny Region Foundation:
 - a. Allegheny Region Foundation is a non-profit corporation that is organized exclusively for charitable purposes as outlined in its corporate By-Laws.
 - b. It shall elect officers and conduct the affairs as provided in its Constitution. It relates to the Administrative Council who interviews and appoints members to the Allegheny Region Foundation Board of Directors. The Regional Director and President are advisory members of the Board of Directors.

ARTICLE E - DISCIPLINE

- E-1. Charges of a private or personal nature shall not be entertained against a pastor or any member of this Region unless the teachings of Matthew 18:15-17 shall have been complied with. A written copy of charges shall be given to the accused, if possible, ten (10) days before the convening of the Administrative Council or the Pastoral Oversight Commission. In charges that pertain to matters of doctrine and charges of a public nature, a written notice shall be given to the accused five (5) days before the convening of the Administrative Council.
- E-2. Appeals from churches to this Region must be done in the same way. Where a pastor or a member of the church

has been tried by the church (of which he is a member) and desires to appeal to the Pastoral Ministry Commission, he must notify the church of his intention at least ten (10) days previous to making the appeal and within ten (10) days after the decision of the council of said church.

ARTICLE F - MARRIAGE

- F-1. Marriage is a biblical institution established by God as clearly described in the Scriptures. The Allegheny Region and her churches recognizes that marriage is the uniting of one (1) man and one (1) woman in covenant commitment. Accordingly, this body, her churches and her facilities, her pastors and staff will only officiate marriages between one (1) man and one (1) woman.

AMENDMENTS TO BY-LAWS

The By-Laws may be amended by the Administrative Council by a two-third vote of its total members at a regularly scheduled meeting, provided the amendment shall have been presented in writing and discussed at the previous regularly scheduled meeting.

Allegheny Region Conference 2027 Proposed Budget

	2023 Budget	2024 Budget	2024 Actual	2025 Budget	2026 Budget	2025 Actual	2027 Budget
Projected Cooperative Income	\$ 354,541.00	\$ 361,999.00	\$ 325,966.79	\$ 369,985.00	\$ 387,476.00	\$ 330,141.73	\$ 362,335.63
Section 1 CGGC Cooperative Budget							
General Conference Cooperative Giving	\$ 122,000.00	\$ 118,255.00	\$ 106,249.33	\$ 118,255.00	\$ 118,255.00	\$ 92,197.63	\$ 92,197.63
Section 1 Total	\$ 122,000.00	\$ 118,255.00	\$ 106,249.33	\$ 118,255.00	\$ 118,255.00	\$ 92,197.63	\$ 92,197.63
Section 2 Administrative Ministries							
A. Administrative Expense Fund							
A.1. Mileage, Phone, Postage, etc.	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 1,000.00		\$ 1,000.00
A.2. ARC Conference Sessions	\$ 2,000.00	\$ 2,000.00	\$ 1,087.29	\$ 2,000.00	\$ 2,500.00		\$ 2,500.00
A.3. Compensation	\$ 135,891.00	\$ 148,694.00	\$ 138,577.34	\$ 152,680.00	\$ 156,621.00		\$ 155,963.00
A.4. Blanket Bonds	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00		\$ 250.00
2.A. Sub Total	\$ 141,141.00	\$ 153,944.00	\$ 139,914.63	\$ 157,930.00	\$ 160,371.00	\$ -	\$ 159,713.00
B. Commission Expense							
B.1. CPMD Commission Church Ministry Commission	\$ 2,000.00	\$ 1,000.00	\$ 1,300.00	\$ 2,000.00	\$ 2,000.00		\$ 2,000.00
B.2. MTO Commission Pastoral Ministry Commission	\$ 2,000.00	\$ 2,500.00	\$ 13,455.58	\$ 5,500.00	\$ 15,000.00	\$ 18,957.92	\$ 18,000.00
B.3. Pastoral Oversight Commission	\$ 3,000.00	\$ 3,000.00		\$ -	\$ -	\$ -	Remove
B.4. Cross Cultural Commission	\$ 500.00	\$ -		\$ -	\$ -	\$ -	Remove
B.5. Spiritual Formation Commission	\$ -	\$ -		\$ -	\$ -	\$ -	Remove
B.6. Local Missions Commission	\$ -	\$ -		\$ -	\$ -	\$ -	Remove
B.7. Church Relations Commission	\$ 5,500.00	\$ -		\$ -	\$ -	\$ -	Remove
2.B. Sub Total	\$ 13,000.00	\$ 6,500.00	\$ 14,755.58	\$ 7,500.00	\$ 17,000.00	\$ 18,957.92	\$ 20,000.00
C. Ministers Group Life Insurance Premiums	\$ 5,500.00	\$ 5,500.00	\$ 7,646.63	\$ 5,500.00	\$ 7,700.00	\$ 5,457.32	\$ 6,000.00
D. Conference Car Escrow	\$ 3,000.00	\$ 2,000.00	\$ 270.00	\$ 2,000.00	\$ 1,500.00		\$ 1,500.00
E. Church Mutual Insurance	\$ 4,500.00	\$ 5,000.00	\$ 5,912.00	\$ 5,000.00	\$ 6,000.00	\$ 6,767.00	\$ 6,000.00
F. CGGC Delegates	\$ 3,000.00	\$ 4,000.00	\$ 333.00	\$ 4,000.00	\$ 4,000.00		\$ 4,000.00
2.C-F Sub Total	\$ 16,000.00	\$ 16,500.00	\$ 14,161.63	\$ 16,500.00	\$ 19,200.00	\$ 12,224.32	\$ 17,500.00
Section 2 Total	\$ 170,141.00	\$ 176,944.00	\$ 168,831.84	\$ 181,930.00	\$ 196,571.00	\$ 31,182.24	\$ 197,213.00
Section 3 Office Operations							
A. Website/Technology	\$ 500.00	\$ 500.00	\$ 723.23	\$ 500.00	\$ 750.00	\$ 902.43	\$ 900.00
B. General Office Fund	\$ 2,400.00	\$ 2,400.00	\$ 2,449.51	\$ 2,400.00	\$ 2,500.00	\$ 1,641.19	\$ 2,400.00
C. Car and Travel	\$ 3,000.00	\$ 3,000.00	\$ 2,685.64	\$ 3,000.00	\$ 3,500.00	\$ 3,738.20	\$ 3,500.00
D. Car Insurance	\$ 1,100.00	\$ 1,100.00	\$ 1,115.00	\$ 1,100.00	\$ 1,100.00	\$ 1,127.00	\$ 1,200.00
E. Office Equipment	\$ -	\$ -	\$ 655.64	\$ -	\$ 500.00	\$ 1,463.43	\$ 500.00
F. Director's Book Allowance	\$ -	\$ -	\$ -	\$ -	\$ -		Remove
G. Cell Phone	\$ 1,100.00	\$ 1,100.00	\$ 2,097.62	\$ 1,100.00	\$ 2,000.00	\$ 1,864.18	\$ 2,000.00
F. Payroll Services			\$ 555.99		\$ 600.00	\$ 703.23	\$ 725.00
Section 3 Total	\$ 8,100.00	\$ 8,100.00	\$ 9,726.64	\$ 8,100.00	\$ 10,950.00	\$ 11,439.66	\$ 11,225.00
Section 4 Agencies							
A. Camp Sunrise Mountain	\$ 40,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00
A.1. Camp Sunrise Mountain Escrow for Strategic Planning	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
B. ARC Foundation	\$ -	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 3,000.00	\$ 10,000.00
C. Christian Loving Fund: Designated Benevolence	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
D. Grove Manor Corporation: Self Funded Non-Profit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Section 4 Total	\$ 44,000.00	\$ 52,000.00	\$ 52,000.00	\$ 52,000.00	\$ 52,000.00	\$ 45,000.00	\$ 52,000.00
Section 5 Parsonage							
A. Utilities and Maintenance	\$ 2,800.00	\$ 4,000.00	\$ 5,764.96	\$ 7,000.00	\$ 7,000.00	\$ 5,280.54	\$ 7,000.00
B. Property Taxes	\$ 2,500.00	\$ 2,700.00	\$ 2,705.23	\$ 2,700.00	\$ 2,700.00	\$ 2,727.95	\$ 2,700.00
C. Windows	\$ 5,000.00	\$ -					Remove
Section 5 Total	\$ 10,300.00	\$ 6,700.00	\$ 8,470.19	\$ 9,700.00	\$ 9,700.00	\$ 8,008.49	\$ 9,700.00
Section 1-5 Budget							
Section 1 CGGC Cooperative Budget	\$ 122,000.00	\$ 118,255.00	\$ 106,249.33	\$ 118,255.00	\$ 118,255.00	\$ 92,197.63	\$ 92,197.63
Section 2 Administrative Ministries	\$ 170,141.00	\$ 176,944.00	\$ 168,831.84	\$ 181,930.00	\$ 196,571.00	\$ 31,182.24	\$ 197,213.00
Section 3 Office Operations	\$ 8,100.00	\$ 8,100.00	\$ 9,726.64	\$ 8,100.00	\$ 10,950.00	\$ 11,439.66	\$ 11,225.00
Section 4 Agencies	\$ 44,000.00	\$ 52,000.00	\$ 52,000.00	\$ 52,000.00	\$ 52,000.00	\$ 45,000.00	\$ 52,000.00
Section 5 Parsonage	\$ 10,300.00	\$ 6,700.00	\$ 8,470.19	\$ 9,700.00	\$ 9,700.00	\$ 8,008.49	\$ 9,700.00
Totals	\$ 354,541.00	\$ 361,999.00	\$ 345,278.00	\$ 369,985.00	\$ 387,476.00	\$ 187,828.02	\$ 362,335.63