

We are all making investments in the lives of others. Making disciples is hard work. It can be emotionally taxing and draining. There are those moments we feel like they don't get it, not yet. We all feel like we are just chasing our tails, lots of energy for no results. Then there are the moments when we see the light go on in someone's eyes! There are those God moments when we see the dead brought back to life. There are those moments when God lets us participate in what He is doing. You are making a difference. Your effort is worth it. Investing in people's lives to make disciples will always be worth it.

We now have connections with two truck stop ministries, Barkeyville and Dubois! It continues to be a collaborative, multi-denominational, non-denominational work that is seeing souls saved, lives healed, and hope shared that only Jesus can provide. This continues to be an awesome ministry to build disciple makers! Praise God for this Fresh Expression of the Church in the Community.

We now have two Father's On The Move graduates active in the region: Joe Zerbe and Walter Harris! Walter is active in an impressive ministry in the heart of Pittsburgh, and Joe is working in the truck stop ministry and gearing up to enter the prison system to impact residents.

We are seeing increased Missional Engagement with local impact. I have enough stories for a twice-weekly VLOG! Keep telling the stories!

Dean Hay, our Administrative and Communications Assistant, has continued to expand our online footprint, with more expansion planned. He manages the region's accounts receivable and the office account.

Gladys, our treasurer for 30 years, is retiring! She has been our financial AI resource for the board for the past 30 years; keeping our history, managing accounts, coordinating resources, filing state documents, etc., all by hand! We have been greatly blessed by Gladys Grimm's faithful ministry and celebrate it!

The ARC Ad Council is proposing that Dean will assume the Treasurer's position for the next year. He will be taking the books from journals and converting them to a digital format. We have not seriously re-imagined the Treasurer's position for the last 30 years. Next year, we will be revising the Treasurer's job description.

I think we have a plan to be more transparent and accessible with agency finances and the local church board. Our policy remains that finances are available upon request. Camp Sunrise Mountain is helping us to develop a blueprint for expanding this effort. We need your input as to its efficacy.

The Grove Manor Board continues the mission to speak into the lives of the residents, their families, and employees. So many non-profit homes have been purchased by venture capitalists, gutting services for people and communities for the sake of profit. Our homes continue to place the seniors in our care, the lives of our employees, and the communities we serve above profits. It is a sacred ministry in the care of the ARC, managed by the Grove Manor Board. Our chaplains have story after story of leading residents, family members, and employees to Christ. Pray for the mission as it continues to face challenging times, and pray that innovation remains the key to continued mission fulfillment. If you are in our community, we will take care of you.

The ARC Foundation is always seeking those next partnership opportunities. Do not hesitate to talk to any board member about any opportunities or questions you may have regarding grant distribution. They will work with you in the process. Please note that you must be a 501 (c) (3) organization to be eligible. Contact the office if you are not!

## ARC Regional Director's Report 2026

Dean Hay has been appointed as the President of the Christian Living Fund. I will be serving closely with him in the coming year. The CLF will establish a gift target amount to promote to the homes, re-look at the articles of incorporation, and re-establish lines of communication with the homes and churches.

Camp Sunrise Mountain has a plan! I am excited for you to hear the disciple-making strategy and the partnership with ARC churches that Lauren, Brooke, and Carrie will share this year at the conference. I anticipate great things from the expansion and addition of a post-high/young adult camp!

The Pastoral Ministry Commission continues its partnership with WTS, the Western, and the Midwest Regions to offer classes that fulfill credentialing requirements and training courses open to anyone. The commission still offers those courses to enrollees from your cooperative giving at no cost. They further expanded ministry in the past year to include the pastor appreciation Omaha Steak boxes and a clergy couple retreat.

The Church Ministry Commission is rebooted! They are working on several prescriptive measures for the coming year.

Thank you for allowing me to continue to represent the ARC with WTS, the University of Findlay, and now the DMin Cohort from the region. If you are interested in joining a WTS DMin cohort, Brent or I would love to talk to you about it.

It is a deep honor to serve you. You are foremost in my prayers and thoughts. I cannot wait to see what God is doing next. "O Lord, I give my life to you." Psalm 25.1 NLT.

Keep Shining!

Serving A Risen Savior Together,  
Phil Scott

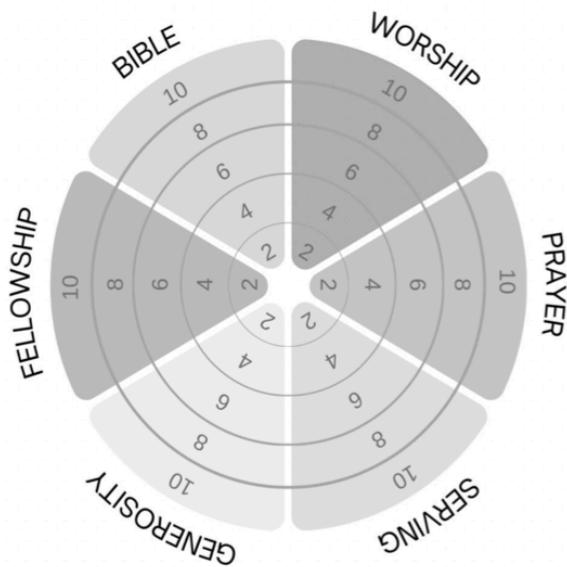
### Discipleship

Definition: A disciple is someone who is following Jesus, being transformed by Jesus, and on the mission of Jesus.

Eight Characteristics of a Disciple. A disciple of Jesus is someone who...

Loves God with all their heart	Mt 27.37; Ph 3.8
Loves other believers and contributes to their growth	Jn 13.34-35; He 10:24-25
Loves and is obedient to scripture	Jn 8.31-32; 2 Ti 3.16-17
Loves Jesus and surrendering to His Lordship	Lk 9.23; Ga 2.20
Loves to share the goodness of Jesus with others	Mt 4.19; Ro 1.16
Loves growing their faith in prayer	Lk 11.1; Ph 4.6-7
Loves to obey and follow Jesus in the routine of life	Jn 14.21; Lk 6.46
Loves to serve others through time, talent and treasure	Mt 25.37-40; Acts 20.35

Discipleship Wheel (shared from Latrobe COG)



- Bible** Spending time daily reading and studying Scripture and obeying His Word.
- Worship** Spending time with God in corporate and private praise & worship
- Prayer** Spending time with God in corporate and private prayer
- Serving** Using the gifts and talents God has given you to help others and build His Kingdom
- Generosity** Giving financial resources to Kingdom causes to reach broken and hurting people.
- Fellowship** Engaging with other believers sharing life and faith

ARC Discipleship Pipelines

The Discipleship ARC

