

## Associate Pastor

The Associate Pastor (Hereafter AP) position is one of support and preparation. The AP will be available to support the Sr Pastor/Church Council in all areas of ministry. And they are preparing to, at some point, move into the position of Sr Pastor.

They should be capable and available to lead worship and/or to preach on Sundays. They will preach one Sunday per month or more, as required. They should be available to assist or lead a Sunday evening service. They should be available to assist or lead a Wednesday evening service / Bible study.

The AP would also be available to assist or lead in the planned Saturday evening contemporary service.

The AP will be available to teach or fill in for teachers in the Sunday am SS program.

The AP will participate in outreach programs of the church and with community functions that the church is involved in.

They will attend ARC conference sessions as per the ARC Constitution. They will be credentialed or work toward credentials with the ARC.

Along with involvement in the region they will also attend and be involved with the local ministerium.

Visitation is an integral part of the ministry of the KW church and as such the AP should be involved with shut-in, nursing home, home, and hospital visitation.

In short, the AP will be assisting the Sr Pastor/Church Council in all areas of ministry.

As to character the AP's moral compass shall be beyond reproach and they will provide an example of Christian discipleship to the church and the community.

The AP will also be available for any other duties assigned by the Sr Pastor/Church Council.