

2025 Recommended Base Salaries for Full Time Pastors

Annual Church Budget/Income	Annual Average Weekend Worship Attendance							
	Under 40	41-80	81-120	121-160	161-200	201-240	241-280	Over 280
under \$30,000	\$31,039	\$32,104						
\$30,001-50,000	\$33,744	\$34,924	\$36,013					
\$50,001-75,000	\$36,954	\$37,772	\$38,893	\$40,220				
\$75,001-100,000		\$40,852	\$42,002	\$42,834	\$43,925			
\$100,001-150,000			\$44,536	\$45,679	\$46,775	\$48,302	\$49,510	
\$150,001-200,000				\$48,723	\$49,603	\$50,844	\$51,811	\$52,888
\$200,001-250,000				\$51,648	\$52,580	\$53,546	\$54,670	\$55,764
\$250,001-300,000					\$55,734	\$56,491	\$57,682	\$58,790
over \$300,000					\$58,522	\$59,429	\$60,566	\$61,729

This scale reflects a 4% cost of living increase over the 2024 Recommended Minimum Base Salary scale.

Recommended Speaker fees \$75/service + Mileage

2024 IRS mileage rates

\$0.67 - business

\$0.21 - medical or moving

\$0.14 - charitable