

PROPOSED SALARY AND BENEFITS FOR YOUR NEW PASTOR

Proposed annual minimum salary \$ _____

Parsonage and all utilities provided? ☐ Yes; ☐ No

If "No", amount of housing allowance \$ _____

Hospitalization: ☐ Yes; ☐ No

Mileage Reimbursement: ☐ Yes; ☐ No

Pension: ☐ Yes; ☐ No

Social Security Supplement: ☐ Yes; ☐ No

Continuing Education: ☐ Yes; ☐ No

Other: _____

LEADERSHIP NEEDS PROFILE

What do you perceive as the most important for your pastor in ministry planning? The entire following list is important but life often forces us to prioritize. While these may likely vary as the needs of the church changes, this will give a candidate an idea of the expected ministry concentrations of your church.

Rank the following list in the general priority order for your congregational needs. Put a number before each one, ranking them 1 through 10 (1 is most important, 10 is least.)

- _____ Administration
- _____ Counseling
- _____ Discipleship Training
- _____ Evangelism and Outreach
- _____ Home visitation of church members
- _____ Hospital visitation
- _____ Music/Worship leading
- _____ Pulpit preaching
- _____ Teaching
- _____ Youth
- _____ Others-List, _____

One of the more visible responsibilities of the pastor is preaching. Indicate the type of delivery you feel would best promote spiritual health of your church.

Preaching Style: _____

Sermon Type:

- ☐ Expository/Exegetical: Select a particular Bible text, stay in it and explain what it says.
- ☐ Exhortation: Relate a Biblical text and use illustrations relevant to everyday life.
- ☐ Social Reform: Speak to issues relevant to contemporary social and world issues
- ☐ Lectionary: Follows standard lectionary
- ☐ Series: Building on a theme
- ☐ Topical: Issue related to scripture
- ☐ Other (identify) _____

Comments: