

INTERVIEW WITH A PASTORAL CANDIDATE

The following list of questions is to be considered as an aid for some of the concerns a congregation would have when interviewing a prospective pastor. You may have concerns relevant to your church that are not listed and we would encourage you to add these when interviewing.

1. Describe how you emulate your adherence to the scriptural model of I Timothy 3:1-7 and Titus 1:6-9.
2. How and what methods would you utilize to inspire and motivate the congregation to follow your Pastoral leadership in the development of church programs?
3. How have and how will you address both spiritual and practical problems that may occur during your ministry?
4. What is your educational philosophy regarding Christian Education, Sunday School, Vacation Bible School, and the Youth ministry of a church?
5. How would you support the doctrines and policies of the Allegheny Region and the General Conference of the Churches of God? How familiar are you with the organizational structure of the Churches of God General Conference which prescribes to a Presbyterian Polity?
6. What has been and how do you foresee your commitment and the churches commitment to national and foreign missions? How would you promote these missions within the congregation?
7. Church growth is important. What is your method regarding church growth? Do you believe to grow the church from the outside in, rather than from the outside out? How would you accomplish this goal?
8. How would you deal with the demands of a minister to be available whenever needed? This would include being available all hours of the day and night; it might even require your personal attention on scheduled days off to minister to the needs of the congregation.
9. Discuss your priorities regarding ministry. God first, but with the pastor's family ahead of the work of the church.
10. How do you foresee your spouse's role in your ministry? Does your spouse support you in your ministry? If so, describe how your spouse supported you in previous ministries.
11. Are there any personal or family issues that may affect your ministry? If so, please explain.
12. In the spirit of humility, how do you manifest the fruit of the spirit as stated in Galatians 5:22:23?
13. Describe your personal statement of faith. How will your statement of faith assist in your ministry?
14. Describe what it means to you as you read John 3:10, "He must increase, but I must decrease." How do you plan on honoring and glorifying the Lord Jesus Christ with this verse?