## CHURCH PROFILE IN PREPARATION FOR CALLING A NEW PASTOR

Please have the search committee or church council complete this form and return to the Pastoral Oversight Commission or the Director.

25-40:	
41-65:	
66+:	
Farmer/Rancher:	
Labor:	
Retired:	
Unemployed:	
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High School Diploma/GED:	
Graduate School:	
	41-65: 66+:  Farmer/Rancher: Labor: Retired: Unemployed:  High School Diploma/GED:

3 Organizational Life Continued:							
Committees/Groups/Orga	nizations: (	(Please ir	ndicate t	he groups which are part of your congregation)			
Name			Purp	ose	Pastor's Expected Role		
Property Holdings:							
Parsonage	Yes	No		Address:			
Parsonage Description: (ie, t	Parsonage Description: (ie, two story, brick, 4 bedroom, etc)						
Other: (rec fields, multi purpose	building, pavili	on, etc.)					
Mission Statement:							
Vision Statement: (Please a	ttach a copy of	f the chur	ch's vis	ion statement)			
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Current Goals: (what do you hope to accomplish in the next three years?)							
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4 Community						
Community Population:						
What are distinctive attributes of your community?						
What are three or four areas of concern in your community that the church is or desires to address?						
Have there been any significant events in the life of the community in the past several years?						

5 I	5 Pastoral Leadership Expectations				
Out	of the list provided, select the top ten aspects (unranked) that the church feels is most critical at this time.				
	Effective preacher/communicator				
	Effective teacher/disciple maker				
	Effective writer				
	Encourages support of world missions and global concerns				
	Encourages community activity and social justice issues				
	Effective at organizing people for action				
	Effective as a problem solving facilitator				
	Encourages ecumenical involvement				
	Effective counselor				
	Effective and frequent visitor to shut ins, hospital, and residences				
	Effective in working with children				
	Effective in working with youth				
	Effective in working with young adults				
	Effective in working with families				
	Effective in working with seniors				
	Effective at working with community leaders				
	Effective team player				
	Effective at bringing new people to Christ and the church				
	Effective at reaching out to inactive members				
	Effective with stewardship development				
	Inspires confidence				
	Enables others to succeed				
	Effective at planning				
	Effective at leading/facilitating				
	Accepting of people with diverse backgrounds and traditions				
	Effective at helping people relate faith to daily lives				
	Encourages others to assume and carry out leadership responsibilities				
	Mature and emotionally secure				
	Effective prayer and devotional life				