

## 2024 RECOMMENDED BASE SALARIES FOR FULL TIME PASTORS

Annual Church Budget/Income	ANNUAL AVERAGE WEEKEND WORSHIP ATTENDANCE							
	Under 40	41-80	81-120	121-160	161-200	201-240	241-280	Over 280
under \$30,000	\$29,845	\$30,869						
\$30,001-50,000	\$32,446	\$33,581	\$34,628					
\$50,001-75,000	\$35,533	\$36,319	\$37,397	\$38,673				
\$75,001-100,000		\$39,281	\$40,387	\$41,187	\$42,236			
\$100,001-150,000			\$42,823	\$43,922	\$44,976	\$46,444	\$47,606	
\$150,001-200,000				\$46,849	\$47,695	\$48,888	\$49,818	\$50,854
\$200,001-250,000				\$49,662	\$50,558	\$51,487	\$52,567	\$53,619
\$250,001-300,000					\$53,590	\$54,318	\$55,463	\$56,529
over \$300,000					\$56,271	\$57,143	\$58,237	\$59,355

This scale reflects a 4% cost of living increase over the 2023 Recommended Minimum Base Salary scale.

Recommended Speaker fees \$75/service + Mileage

2023 IRS mileage rates are:

- \$0.655 - business
- \$0.22 - medical
- \$0.14 charitable