

## 2022 RECOMMENDED BASE SALARIES FOR FULL TIME PASTORS

Annual Church Budget/Income	ANNUAL AVERAGE WEEKEND WORSHIP ATTENDANCE							
	Under 40	41-80	81-120	121-160	161-200	201-240	241-280	Over 280
under \$30,000	\$27,072	\$28,002						
\$30,001-50,000	\$29,432	\$30,461	\$31,411					
\$50,001-75,000	\$32,232	\$32,945	\$33,924	\$35,081				
\$75,001-100,000		\$35,633	\$36,636	\$37,351	\$38,313			
\$100,001-150,000			\$38,845	\$39,842	\$40,800	\$42,130	\$43,184	
\$150,001-200,000				\$42,497	\$43,265	\$44,347	\$45,191	\$46,130
\$200,001-250,000				\$45,049	\$45,861	\$46,705	\$47,684	\$48,639
\$250,001-300,000					\$48,612	\$49,273	\$50,311	\$51,278
over \$300,000					\$51,044	\$51,835	\$52,827	\$53,841

This scale reflects a 5.9% cost of living increase over the 2021 Recommended Minimum Base Salary scale.