

## 2020 RECOMMENDED MINIMUM BASE SALARIES FOR FULL TIME PASTORS

Annual Church Budget /Income	ANNUAL AVERAGE WEEKEND WORSHIP ATTENDANCE							
	under 40	41-80	81-120	121-160	161-200	201-240	241-280	over 280
under \$30,000	\$25,063	\$25,924						
\$30,001-50,000	\$27,347	\$28,200	\$29,079					
\$50,000-75,000	\$29,839	\$30,500	\$31,406	\$32,477				
\$75,001-100,000		\$32,988	\$33,917	\$34,578	\$35,469			
\$100,001-150,000			\$35,962	\$36,884	\$37,772	\$39,003	\$39,978	
\$150,001-200,000				\$39,342	\$40,054	\$41,055	\$41,836	\$42,709
\$200,001-250,000				\$41,705	\$42,457	\$43,238	\$44,144	\$45,028
\$250,001-300,000					\$45,004	\$45,616	\$46,576	\$47,472
over \$300,000					\$47,254	\$47,987	\$48,906	\$49,844